



CANADIAN SOCIETY OF RESPIRATORY THERAPISTS

SOCIÉTÉ CANADIENNE DES THÉRAPEUTES RESPIRATOIRES

June 5, 2025

Dear CSRT members,

As we conclude another successful year at the Canadian Society of Respiratory Therapists, I would like to take this opportunity to highlight some of the notable achievements and milestones from the past year. We held a successful conference in Ottawa, featuring numerous outstanding presentations and strong vendor support, contributing significantly to the event's success.

It is with great pride to share that the CSRT was honoured with the CSAE Association Centre of Excellence award in late 2024. This distinguished accolade serves as authentic recognition from our peers within the association sector, affirming the accomplishments and dedication demonstrated by our organization. Building upon this success, 2024 continued a sustained period of unprecedented membership growth. This consistent upward trajectory is a testament to the increasing value and relevance of the services and support we provide to the Respiratory Therapy profession.

We continue to expand our Continuing Professional Development program, providing members with added resources and an expanded library of opportunities. The CSRT has made strategic funding investments to support ambitious goals related to evidence-informed practice. In 2024, we proudly hired the CSRT's first embedded clinical scientist, further strengthening our commitment to advancing clinical excellence.

Furthermore, the CSRT has progressively assumed a stronger leadership role on the international stage, notably through our collaboration with the International Council for Respiratory Care (ICRC). Looking ahead, I anticipate even greater opportunities for the CSRT to assert and expand its leadership within the global respiratory therapy community.

The CSRT is a great place to connect with your fellow Respiratory Therapists. I encourage you to participate in a webinar, contribute to a CSRT Network, or read an article in our professional journal. I look forward to connecting with many of you over the next year and at the upcoming CSRT Conference in beautiful Whistler, British Columbia, May 21–23, 2026.

I would also like to take this opportunity to express my sincere appreciation to the Board of Directors. It is a privilege to work alongside such a talented and dedicated group of individuals. Your high level of engagement, commitment, and innovative contributions are reflected throughout the respiratory therapy community. Equally, I extend my heartfelt thanks to the CSRT team for their unwavering dedication and tireless efforts throughout the year. The success of our organization is a direct result of their hard work and professionalism. Thank you all for your exemplary service and continued efforts.

Sincerely,

Daryl Penner, RRT, CCAA

CSRT President

[Pronouns: He | Him]



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SOCIÉTÉ CANADIENNE DES THÉRAPEUTES RESPIRATOIRES

ANNUAL REPORT 2024

EMPOWERING. LEADERSHIP.

Message from the CEO

Respiratory therapy is a remarkable, dynamic and valued profession in Canada. As the profession grows, so too does the importance of the CSRT's mandate to provide leadership that advances the profession, practice, and understanding of respiratory therapy wherever that leadership is needed. The CSRT Board of Directors has taken brave and thoughtful steps year over year to steward the organization in a manner that ensures not just that it endures, but that it thrives. That aim is being achieved. The CSRT continues to grow vigorously and broadly asserts the voice of all respiratory therapists.

Year after year, it has been a privilege to report on measures that express the impressive momentum of the CSRT. This momentum is being translated into strength regarding all aspects of the CSRT's work. As the organization grows, so does the pace at which the support it provides to individual RTs and the profession overall is being enhanced and expanded. We believe 2024 marked a pivotal year in which this momentum is enabling a shift towards very significant strategic investments, which will positively impact RTs.

Last year, the CSRT reported that its aims over the coming 5 years include stewardship that builds on its history, accomplishments, and maintains the organization's resiliency and capacity to flexibly respond to the unexpected. As we know, we now find ourselves in a healthcare system and country facing economic and political challenges. While daunting, we should recall that the RT community has faced extreme challenges and uncertainty before, and its resiliency and preparation ensured the ability to flexibly respond in exceptional ways. Thanks to our remarkable and highly engaged members, the CSRT stands poised to advance the RT profession like never before.

Dr. Andrew West, Chief Executive Officer
[pronouns: he/him; pronom: il]



In 2024, the CSRT was honoured by the Canadian Society of Association Executives by being deemed an 'Association Centre of Excellence' in recognition of the organization's strategic approach and achievements.

CSRT Vision



Empowering Canada's community of Respiratory Therapists to provide exemplary leadership and care

CSRT Mission



The CSRT provides leadership that advances the profession, practice and understanding of respiratory therapy locally, nationally, and internationally by supporting environments and partnerships that foster innovation, knowledge translation, and promote excellence in evidence-based care.

SERVICE TO MEMBERS

Meet the preferences and needs of members as professionals and lifelong learners.



PROFESSIONAL COMMUNITY

Provide opportunities to network, collaborate and share knowledge.



ADVOCACY

Leverage influence to advance the RT profession.



INFORMED PRACTICE

Support knowledge translation and sustainable development of knowledge for RTs.



CSRT Members

INSPIRING TOGETHER

5757 REGISTERED
MEMBERS

750 STUDENT
MEMBERS

605 Certified Clinical
Anesthesia Assistants



104 International
members

[as of March 31, 2025 -]



CSRT Board of Directors (2024-2025)

Daryl Penner, President
Kuljit Minhas, Past-President
Nicole Coutu, Treasurer

Directors at Large:
Kari Carhart
Heather Cyr
Gino DePinto
Jennifer Im
Meredith Patey
Farzad Refahi
Sebastien Tessier

7

CSRT Staff
Members

9

Corporate
Members

254

RT Community
Volunteers

1643

VOLUNTEER HOURS!

Benefits that are career empowering and that support personal well being



CSRT members continue to benefit from discounts and preferred rates with a wide range of partners!



In 2024, the CSRT announced that, effective April 1, 2025, the CSRT is enforcing new maintenance requirements for the RRT credential in jurisdictions where the respiratory therapy (RT) profession is not regulated.

This change aims to ensure that RRTs demonstrate they meet and maintain existing competency standards in line with those for registered respiratory therapists across Canada. In doing so, RRTs are well-positioned to demonstrate to employers and to the public they serve that their practice is in accordance with the national competency framework for respiratory therapists.

CSRT FELLOWSHIP (FSCRT)

The CSRT provides recognition to registered members who have made a significant contribution to the science and profession of RT and who demonstrate lifelong learning by awarding the FCSRT.

There are currently 189 CSRT registered members who have been awarded the FCSRT!



Beginning in September 2024, complimentary student membership has been made available to RT students across Canada.

This change was made to reduce barriers to student access to CSRT programming and support full student participation in the national RT community.

Welcome to the profession, student members!

**Advocacy for RTs, patients and families, and for the
RT profession in local communities, across Canada,
and globally**





Ensuring the RT Profession's Voice is Heard Everywhere

In 2024, the CSRT Board of Directors established a three-year operational framework for CSRT advocacy, laying the foundation for future growth in CSRT advocacy work.

The framework plans for existing and anticipated resourcing requirements, and plans for advocacy that provide the most impact, in a manner that leverages the CSRT's existing expertise.



Together with more than 120 partners across Canada and beyond, CSRT coordinates and partners in advocacy initiatives such as government relations campaigns to optimize impact.

In partnership with colleagues spanning the health professions, including Organizations for Health Actions (HEAL) and Palliative Care Coalition of Canada (PCCC), in 2024, CSRT submitted pre-budget consultation reports to the federal government advocating for change relating to:

- Health Human Resources
- Mental Health Parity
- Primary Care / Community Care
- End of Life Care



In 2024, CSRT officially launched its framework for primary care RT in order to facilitate the profession's wider integration into collaborative practice.

This CSRT initiative has consolidated learning and experiences from RTs across the country to articulate RT-led approaches to shoring up primary care in local communities.



Funded by the Government of Canada's Sectoral Workforce Solutions Program.
Financé par le Programme de solutions pour la main d'œuvre sectorielle du gouvernement du Canada.

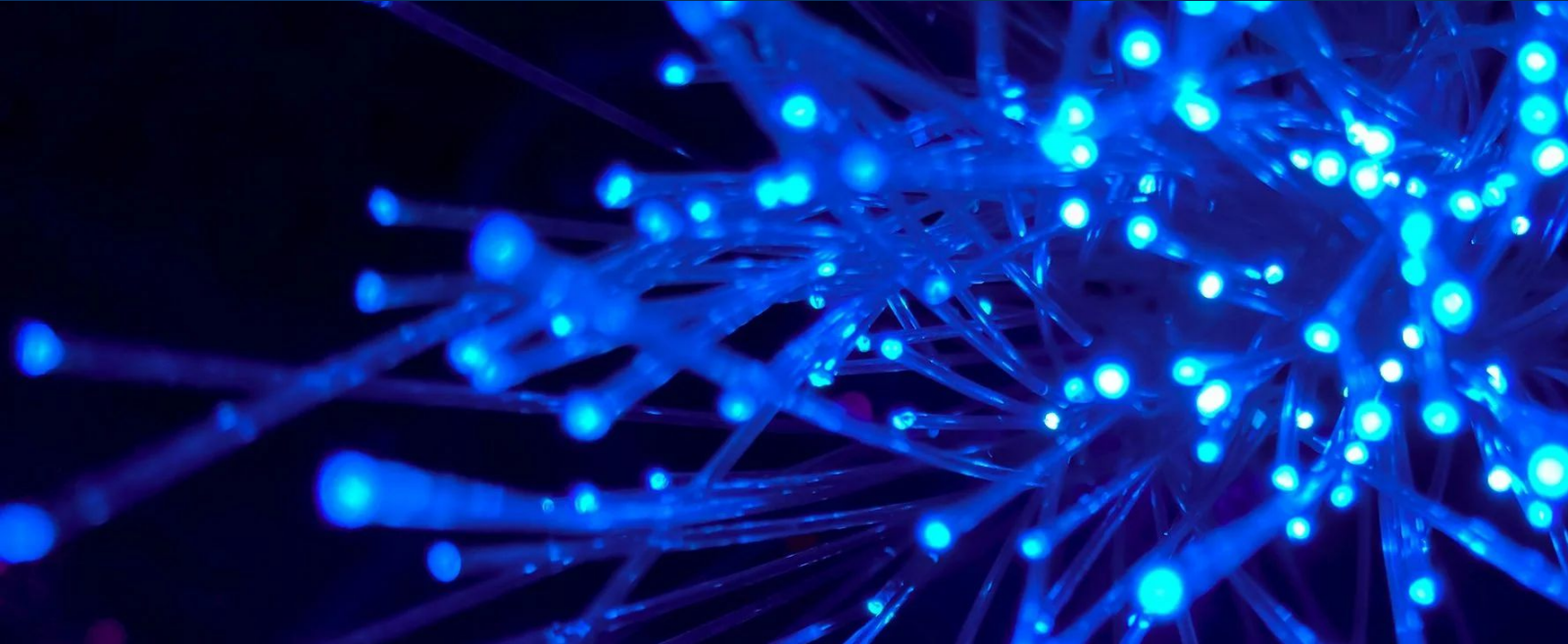


This CSRT is an active member of the International Council for Respiratory Care (ICRC). In 2024, the organization representing 36 countries initiated the process of incorporation to support the achievement of its goals to foster collaborative advocacy for respiratory care practitioners internationally. The rapid global growth of the RT profession currently occurring globally is a primary focus of the ICRC and an area where CSRT's leadership is integral.



The CSRT and the Taiwan Society for Respiratory Therapy (TSRT) began collaborating on an advocacy project for the inclusion of RTs in the International Standard Classification of Occupations (ISCO) classification systems. Currently, the RT profession is excluded from the ISCO and the World Health Organization (WHO) international classification of health workers. This project will include documentation of the global status of respiratory therapy in a technical report to support advocacy efforts.

Opportunities for networking, mentorship, and knowledge sharing



CSRT Networks - 636 Members Advancing Practice Through Community



Certified Clinical Anesthesia Assistants

Network Chair:
Mark Carolan
Vancouver, BC



Clinical Simulation

Network Chair:
Dave Wall
London, ON



Home Mechanical Ventilation

Network Chair:
Faiza Syed
Toronto, ON



Primary Care

Network Chair:
Tina Hsu,
Vancouver, BC



#CSRT2024



60th CSRT Annual Conference
Banff, Alberta
May 3-5, 2024

The **60th CSRT ANNUAL CONFERENCE** was held in beautiful Banff, Alberta, in May 2024. The conference saw over 600 people come together for three full days of education, networking, and a whole lot of fun!

Thank you to the many speakers, sponsors, the CSRT staff, and the **2024 Scientific Program Committee**, chaired by Meredith Patey. Your hard work and support helped make this conference another success! **THANK YOU!**

World Congress on Intensive and Critical Care

The CSRT is partnering with the Canadian Critical Care Society, the World Federation of Societies of Intensive Critical Care, and the Canadian Society of Critical Care Nurses to deliver the **17th World Congress on Intensive and Critical Care Medicine (WCCC)** to be held on September 15-20, 2025, in Vancouver, British Columbia!

Collaboration in this event provides an exciting and unique opportunity for RTs to provide interprofessional leadership in an international forum. The CSRT's involvement will mark the first time RTs are included in this conference's planning, leadership, and educational programming.



JOIN US IN
VANCOUVER, CANADA!

SEPTEMBER 16-19, 2025
VANCOUVER CONVENTION CENTRE
#WCICC2025 #CARINGINTENSIVELY

Register
Now!

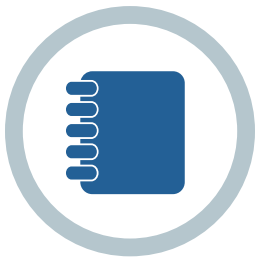


Supporting evidence-informed practice for RTs





11 new professional development opportunities added to the member-only repository of CPD offerings



133 continuing education offerings are now freely accessible to members available through their personal CSRT member portal



Collaborated with investigators on 6 research projects to include RTs and ensure their perspectives were heard

\$71,000

Funding that has been awarded to RT researchers since the 2019 inception of the CSRT Research Grant Fund.

8298

CSRT CPD credits awarded to members for completing CSRT educational activities

CSRT RESEARCH GRANT



In 2019, a grant fund was established by the CSRT Board of Directors to support RT research. The CSRT Research Grant supports CSRT members by providing research grants of up to \$10,000 for original research that:

- establishes and/or builds upon the evidence base of respiratory therapy practice, and
- contributes to the advancement of the respiratory therapy profession.

2024-2025 CSRT Research Grant Cycle Recipients:

Nisha Cithiravel (\$9,900) - Impact on Pediatric patients, families, healthcare teams and administrative teams with the Transition to the Astral 150 Ventilator in Ontario: Mixed Methods Study

Nadia Qureshi (\$2,500) - Balancing Stability: Decision-Making for Skin-to-Skin Care in Intubated Neonates

Mikaila Neverdeen (\$9,691) - Can a formal peer mentorship program reduce burnout in respiratory therapists at a pediatric tertiary care centre?

Robert Bryan (\$10,000) - Variation in Practice and Roles among Anesthesia Assistants: A Provincial Survey Study

The **CANADIAN JOURNAL OF RESPIRATORY THERAPY** continues its remarkable growth. Under the leadership of its Editorial Board, the CJRT is globally recognized as a key information source for RT practice.

Vol. 61

www.CJRT.ca

In 2024, the CJRT was accepted into the Web of Science's Emerging Sources Citation Index (ESCI) and received its first Journal Impact Factor (JIF) of an impressive 1.0!

"As a respiratory therapist, you can take pride in the CJRT as a reflection of your profession. The journal embodies our community's collective progress, dedication, and commitment to advancing the field and supporting its continued growth. You can also trust that the research published here is reliable and relevant, ensuring that the knowledge you apply in practice or education is grounded in robust evidence."

Dr. Elizabeth Rohrs, Editor-in-Chief

CANADIAN JOURNAL OF RESPIRATORY THERAPY

CJRT • JCTR

JOURNAL CANADIEN DE THÉRAPIE RESPIRATOIRE

Informing the Practice of Respiratory Therapists Globally

Choosing Wisely Canada



Release of the CSRT 's Choosing Wisely Canada list in 2024 represents the important leadership roles the profession can make towards resource stewardship in tandem with evidence-informed practice.

The CWC RESPIRATORY THERAPY LIST provides guidance and evidence pertaining to 8 tests and treatments for RTs to question in practice.

2024 Financial Reports

**Total
Revenue***

\$1,572,112

**Total
Expenditure***

\$1,288,565

In 2024 revenues once again supported increasing investments in continuing professional development opportunities, initiatives that benefit members directly, and investments into projects that support achievement of the CSRT strategic agenda.

**CSRT audited financial statements, December 31, 2024*

2025 Update



CSRT Awards!

2025 Louis Phillip Belle-Isle Scholarships for Graduate Studies

Louis Phillip Belle-Isle Scholarships recognize and support CSRT members who demonstrate academic and/or professional excellence and are enrolled in a graduate studies program.

In 2025, the CSRT awarded scholarships of \$2000 each to three CSRT members. Congratulations!

Hasina Kanji-Jaffer (Western University)

Lynard Higoy (Athabasca University)

Melissa Berry (Queen's University)



Save the date!



May 21-23, 2026

Whistler, British Columbia

www.csrt.com