



CANADIAN SOCIETY OF RESPIRATORY THERAPISTS

SOCIÉTÉ CANADIENNE DES THÉRAPEUTES RESPIRATOIRES

ANNUAL REPORT 2019

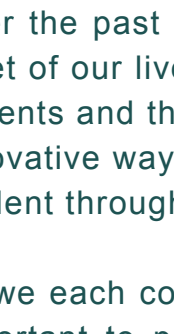
LEADERSHIP THAT EMPOWERS

CSRT Vision



Empowering Respiratory Therapists to provide exemplary leadership and care

CSRT Mission



The CSRT provides leadership that advances the profession, practice and understanding of respiratory therapy nationally and internationally by supporting environments that foster innovation and knowledge translation, and by promoting excellence in evidence-based care.

2019 Award of Excellence



The CSRT was the proud recipient a 2019 Award of Excellence by the Canadian Society of Association Executives!!!

The Award of Excellence honours outstanding achievements in association leadership, structure and governance, and the planning and execution of internal, external and integrated programs that serve members.

Message from the CEO

Over the past few months it seems the COVID-19 pandemic has impacted nearly every facet of our lives. Each day respiratory therapists have been on the front lines caring for patients and their families who have been affected. The CSRT always works hard to find innovative ways to support respiratory therapists, something that has become even more evident through the pandemic.

As we each continue to face the widespread impacts of COVID-19 on a daily basis, it is important to periodically reflect back on the past and carefully examine plans for the future. While many of our experiences last year may seem to be distant in our memories given the magnitude of all that has been endured in 2020, the CSRT 2019 Annual Report presents a unique opportunity for us to reflect as an organization and community on our achievements. It is also a particularly useful time to consider how these past activities have positioned the CSRT to confront current realities and future opportunities. This report will therefore speak both to CSRT activities in 2019, and also highlight more recent initiatives aimed at supporting respiratory therapists during the first months of the pandemic.

Last year I reported that the CSRT had established a new strategic agenda that reimagined how we may sustainably achieve our shared goal of advancing the profession. One ambitious aspect of this strategic redirection was an infrastructure renewal initiative that streamlined and integrated operations, financial and membership interfaces. I am pleased to report that this initiative has been integral to our ability to deliver enhanced services to members, and to building a strong and sustainable fiscal position for the organization. The CSRT was thrilled to receive a national award for this innovative approach from our peers at the Canadian Society of Association Executives.

The new technologies adopted by the CSRT also helped translate our strategic goals into meaningful initiatives for CSRT members. Over the past year members have witnessed significant growth in the library of CPD offerings available live and on-demand, toolkits and position statements that support knowledge translation, new practice networks, and one of the most successful CSRT conferences in history.

The CSRT also conducted the first membership survey in five years – the most comprehensive review of member preferences and needs ever undertaken by the CSRT. You asked, we listened. Your responses and feedback are being infused into planning for all CSRT activities moving forward.

Fast forward to today and the legacy of this investment in infrastructure becomes even more apparent when considering the critical role it has served in facilitating effective CSRT operations through the pandemic of 2020. As many organizations reactively pivot to connect and collaborate virtually, the CSRT was advantaged by the forward thinking decisions made over the past two years. This meant that the CSRT was able to rapidly leverage its resources and partnerships with other organizations to mount a timely and effective response to the many issues confronting RTs during the pandemic.

Recently we have made exciting announcements about new CSRT initiatives that will help support RTs both through the pandemic and beyond. We look forward to these new initiatives, and to another year of advancing the respiratory therapy profession together in 2020.

Dr. Andrew West, Chief Executive Officer

CSRT Members

4862 MEMBERS

THAT'S A RECORD!

[as of March 31, 2020 - membership year end]



489 Certified Clinical Anesthesia Assistants



6
CSRT Staff Members

15
Corporate Members

256
Amazing Volunteers

2564 VOLUNTEER HOURS!

Benefits that are career empowering and that support personal well being

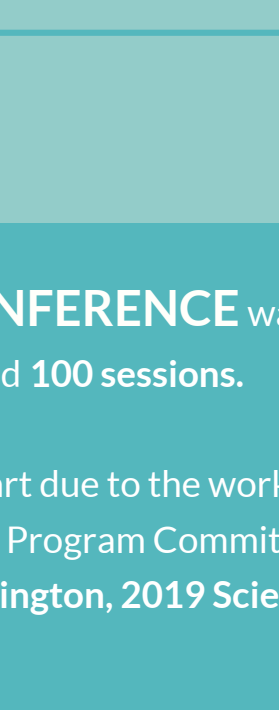


The CSRT continues to provide members exceptional value and exclusive access to comprehensive and competitively priced **Professional Liability Insurance**.

NEW in 2019: Professional liability insurance coverage is now available for student members who require it during their clinical year. Professional liability insurance continues to be available for new graduates.

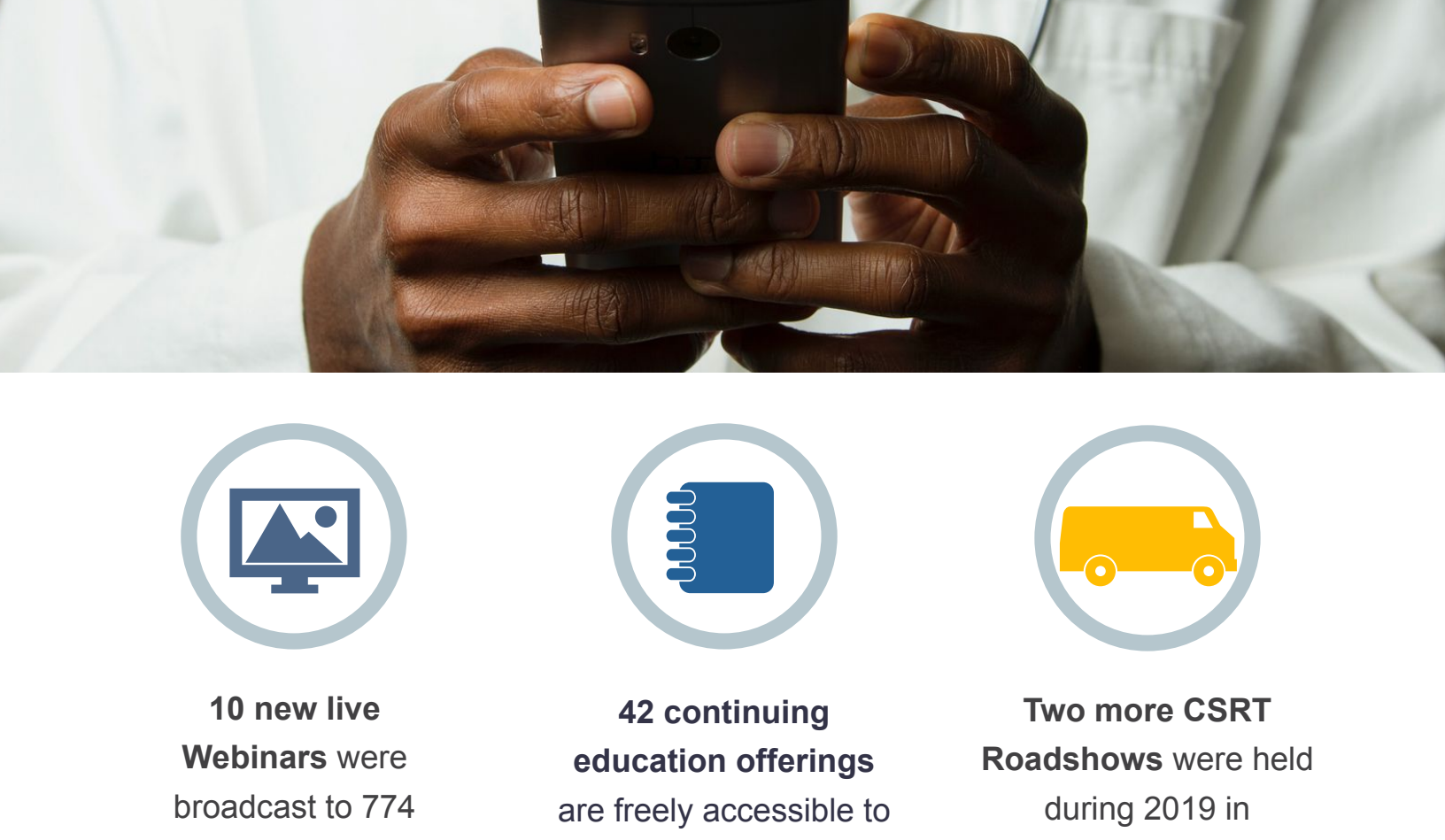
CSRT FELLOWSHIP (FSCRT)

The CSRT provides recognition to registered members who have made a significant contribution to the science and profession of RT, and who demonstrate lifelong learning by awarding the FSCRT.



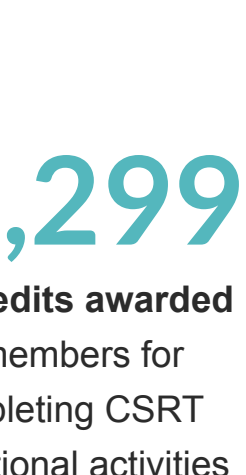
There are currently 175 CSRT registered members who have been awarded the FSCRT!

Advocacy for RTs, patients and families, and for the RT profession in local communities, across Canada, and globally



The CSRT supported RTs in **BRITISH COLUMBIA** alongside the BCSTRT. This helped ensure the employment classification system in BC fairly recognizes the contributions of RTs.

The CSRT submitted a comprehensive consultation report to the **FEDERAL GOVERNMENT** recommending revisions to the National Occupational Classification (NOC) system relating to RT. The resulting changes to the NOC will provide more accurate descriptions of the RT profession. An ongoing barrier to enhanced recognition for RTs within the NOC is the minimum entry-to-practice education requirements for the profession.

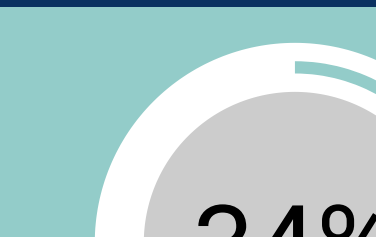


In 2019 the CSRT revised its position statement on "Degree as Entry-to-Practice" in support of these ongoing advocacy efforts.

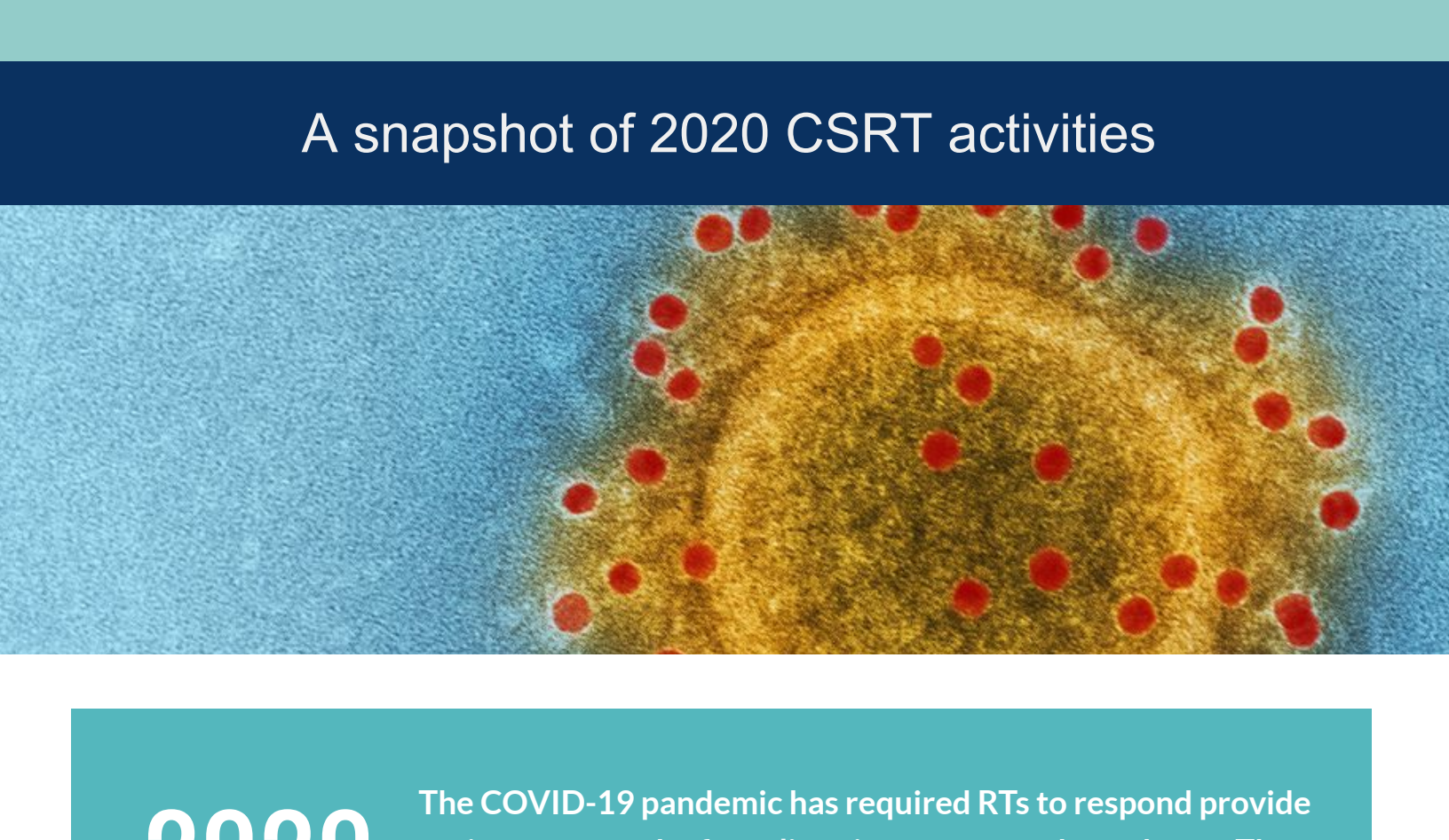


Together with the Ontario Home Respiratory Services Association (OHRSA), the CSRT successfully advocated for the **ONTARIO** government to pause and reevaluate the impacts of its proposed cuts to supports for PAP devices in the community.

The CSRT continues to advocate for RTs and better healthcare across Canada in collaboration with our partners, including as a member of several respected organizations:

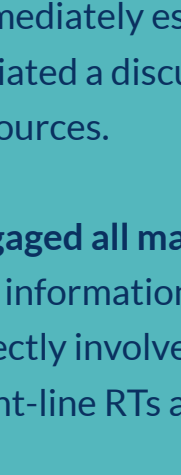


Opportunities for networking, mentorship, and knowledge sharing

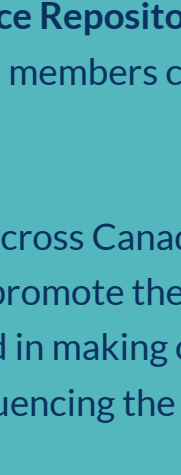


CSRT Networks

Advancing Practice Through Community



Clinical Simulation
NEW!
Network Chair:
Dave Wall
London, ON

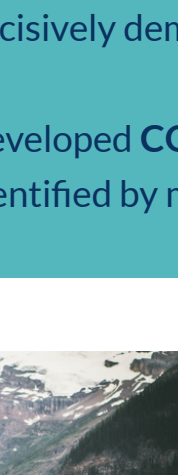


Home Mechanical Ventilation
Network Chair:
Véronique Adam
Montréal, QC



Primary Care
NEW!
Network Chair:
Christina Dolgowicz,
Ottawa, ON

274 Networks Members!



#CSRT2019 NIAGARAFALLS

The **2019 CSRT ANNUAL CONFERENCE** was a great success, with 594 participants and 100 sessions.

The event came together in no small part due to the work of CSRT staff, sponsors, and the Scientific Program Committee. A very special thank you to **Susan Dunington, 2019 Scientific Program Committee Chair**.

Evidence-informed practice for RTs



10 new live Webinars were broadcast to 774 registered participants over the past year



42 continuing education offerings are freely accessible to members available through their personal CSRT member portal



Two more CSRT Roadshows were held during 2019 in Winnipeg, MB and Edmonton, AB!

\$50,000

In 2019 a grant fund was established by the CSRT Board of Directors **to support RT research**. The grant application process will be announced in 2020 - stay tuned for more information!

15,299

CE Credits awarded to members for completing CSRT educational activities

The **CANADIAN JOURNAL OF RESPIRATORY THERAPY** continued to inform the practice of RTs globally, under the leadership of Editor-in-Chief Justin Sorge.

CJRT Vol. 55

www.CJRT.ca

The Journal was pleased to select *Ventilatory Equivalent for Oxygen as an Extubation Outcome Predictor: A Pilot Study* as 2019 article of the year. Congratulations to the authors Troy Ellens, Ramandeep Kaur, Kelly Roehl, Meagan Dubosky, and David L. Vines!

SIRI

The CSRT Systematic and Integrative Review Initiative

In 2019 the CSRT launched **SIRI: a 13-week fully online course in systematic and integrative review** with practical experience in completing a review with the support of an experienced mentor.

Six teams of RTs are now each in the process of completing a practice informing systematic review that will answer an important clinical question!

2019 Revenue

54%

54% of revenue was from a growing CSRT membership

34%

34% of revenue was from the 2019 conference

Revenues support investments in continuing professional development opportunities, support for research, and advocacy initiatives.

The complete 2019 CSRT audited financial report is available at: <https://www.csrt.com/about/#annualreports>

A snapshot of 2020 CSRT activities

2020

The COVID-19 pandemic has required RTs to respond provide patient care on the front lines in an unprecedented way. The CSRT has stood with all RTs as they confront the crisis.

- Immediately established a **Resource Repository on COVID-19** for RTs and initiated a discussion forum where members can share experiences and resources.
- Engaged all major media outlets across Canada to help provide the public with the information they need and to promote the RT profession. The CSRT has been directly involved in interviews, and in making connections between media and front-line RTs across Canada - influencing the public narrative like never before.
- Working alongside the Public Health Agency of Canada (PHAC) and Health Canada to **procure ventilators from manufacturers** domestically and internationally.
- Collaborating with the federal Ministry of Innovation, Science and Economic Development to **provide expert advice** on a range of made in Canada innovative ventilator designs.
- Hosting a **Rapid Response Refresher Toolkit** to support RTs returning to practice after retirement, and those who identify the need for continuing professional development on specific areas of practice.
- Releasing new **Position Statements** to provide practice guidance as work environments become increasingly challenging.
- Challenged the **Government of Ontario** to ensuring RTs are recognized fairly for their contributions during COVID-19. Positive outcomes like this continue to decisively demonstrate the impact of the CSRT advocacy program.
- Developed **COVID-19 specific e-courses and webinars** on priority topics identified by members...and there are more on the way!

CSRT 2020 E-Conference Series

Over 22 educational sessions. Available anywhere!

www.csrt.com