

Canadian Society of Respiratory Therapists
...Breathing Life into Healthcare

2007 At a Glance



Dear Members of the Canadian Society of Respiratory Therapists:

It is individuals like yourselves that keep our Society strong and our voice loud amongst all other health care providers in Canada. Without you, we would not be able to provide such great services to respiratory therapists in Canada and we would not have such a great bargaining power to enhance your member benefits.

Thank you for your continued support of CSRT.

The CSRT's mission statement, which guides the decisions of the Board of Directors, is:

CSRT PROVIDES NATIONAL LEADERSHIP THROUGH ADVOCACY, SERVICE AND UNITY

The Society's resources are focused on our registered respiratory therapist members in Canada.

CSRT's Primary Goals are:

- To provide services which contribute to a better professional practice life for members
- To advocate for the profession
- To raise the profile of the profession
- To contribute to improving the science and practice of respiratory therapy
- To assist CSRT members in improving their professionalism
- To unify the profession through facilitating common understanding, standards and processes among all practitioners and provincial professional groups
- To become the primary source of professional development education
- To eventually become the go-to-source of research information on the practice of respiratory therapy

The Canadian Society of Respiratory Therapists 2007 Annual Report presents the activities lead by your Society during the 2007-2008 Membership Year in order to achieve the above-stated goals.



President's and Executive Director's Report

Last year at this time, our report provided you with a look at how our Strategic Plan was going at the half-way point. As we indicated, a number of significant accomplishments had taken place while several other projects were progressing well or needed some encouragement to move them along. When we entered our Strategic Plan we felt that there would be a greater push by the provinces to acquire self-regulation. Although there has been some success in both Saskatchewan and Nova Scotia, the remaining provinces are yet to reach this goal. Thus, as we approached the end of our three year plan, it was apparent that we could not fully realize our stated objective of moving our primary focus from regulatory activities to those of an advocacy-based professional association by the end of 2008 as was suggested.

In 2008 we will begin the planning phase for our second strategic planning session, one which would help bring us closer to fulfillment of our objectives and allow us to decide how else we may want to change in a post-regulation Canada. As Darwin suggested, our evolution is influenced by the environment in which we find ourselves. As it changes, so must we. However, as we make adjustments, we will always maintain our commitment to the Mission Statement we set in 2005; *"The CSRT Provides National Leadership Through Service, Unity and Advocacy For Respiratory Therapists in Canada."*

A few things that will shape our future are:

- Recommendations from the International Task Force of CoARTE;
- Continued meetings with the members of the National Alliance concerning the National Exam and recognition of internationally trained therapists;
- Ongoing work to establish Anesthesia Assistants; and
- Adding a student member to the Board of Directors

While we adjust ourselves to better serve you and the profession with greater access and delivery of services, we ask that you help us. It is imperative that we hear from you. We need to know what we are doing right and what you think we can improve upon. We need your input on how to make this profession better. You can do this by completing in our 2007 CSRT Membership Satisfaction Survey that can be accessed from www.csrt.com.

As regulators concentrate on the protection of the public, we feel that the public is best served by a knowledgeable, educated group of professionals who take pride in their work and protect the public through the collective strength of their profession. We both strive for the same goal, just from different perspectives. As we develop our second Strategic Plan the future strength of our profession will be dependent upon you.

Finally, please take the time to fully read this year's annual report. It represents the very hard work that the many individuals, both staff and volunteers, commit in support of you, our members, and your profession.

Rob Leathley, BEd, MEdAd(c)

President

Tracy Taylor, BA

Interim Executive Director



"The CSRT Provides National Leadership Through Service, Unity and Advocacy For Respiratory Therapists in Canada."



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Services

CSRT is continuously working to maintain, improve upon and add to the services offered to members. As a volunteer membership organization, it is critical that the Society provide members with attractive, valuable and tangible services.

Professional Liability Insurance (Errors and Omissions)

CSRT provides affordable errors and omissions liability insurance to qualifying members. Such coverage can ensure the accountability of the RRT human resource. It can prove to be especially significant in the context of multi- and inter-disciplinary health care teams. Negotiations have gone on throughout 2007 in order to offer the membership a significantly improved Professional Liability Program. With this we will be offering a more comprehensive package that will suit all RT needs.

CSRT Web site: www.csrt.com

The ever popular CSRT website is constantly updated in order to provide the latest news related to the world of respiratory therapy. Advertising revenue generated from job opportunity postings has increased. Online services for members have been enhanced, allowing renewing members that purchased CSRT's Errors and Omissions Liability Insurance during the 2006-2007 membership year to continue purchasing insurance coverage through the Society's Web site.

CSRT Online Discussion Forums

After having experienced serious technical difficulties, the Society has a new service provider for its online discussion forums. A new discussion forum focusing on neonatal and paediatric issues has been added to the roster. The list of CSRT Discussion Forums also includes forums on anesthesia-related issues, on leadership-related issues, on practice-related issues and on student-related issues.

Canadian Journal of Respiratory Therapy (CJRT-RCTR)

This hybrid publication continues to be the most important source of information on respiratory therapy published in Canada. Featuring both peer-reviewed scientific articles and news, the *CJRT* provides members with vital information while generating advertising revenue for the Society. CSRT has greatly enhanced the French component of the Journal, making the publication almost fully bilingual.

CSRT ENews Bulletin

CSRT provides a bimonthly electronic news bulletin to the membership. The bulletin features regular segments entitled: CSRT Events and Activities; Workplace Health and Safety for Respiratory Therapists; CSRT Partnership Report; Respiratory Therapy Practice; and Advocacy. Should reports be submitted, we will include a section on provincial news.

Debit Plan

Many CSRT members continue to benefit from the Debit Plan. This plan allows members to break down their professional association (national and provincial) fees and regulatory body licensing fees into ten monthly payments. Members can also take advantage of the CSRT Debit Plan to pay for membership with the Canadian Lung Association's CRHP group and for membership with the Canadian Intensive Care Foundation.

Strength in Numbers

As CSRT represents a large group of individuals, the Society can provide members with group rates on home/auto insurance as well as access discounts on mortgage rates. The home/auto insurance program is managed by Meloche Monnex. The discounted mortgage rates are offered by the HLC Group Mortgage Plan.

Professionalism

"Respiratory therapists are highly skilled health care professionals." This statement has been uttered without hesitation since the publication of the new CSRT *What is a respiratory therapist?* brochure. Yet many would be hard-pressed to identify the elements that qualify an individual as a professional.

Professionalism can be summed up as a willingness to take responsibility for one's actions, a desire to further enhance and develop one's knowledge and skills, pride in work accomplished and readiness to take on a leadership role.

As your professional association, CSRT is dedicated to support all aspects of your professional life. This includes providing support and resources to help you demonstrate and enhance your professionalism.

Code of Ethics and Standards of Practice Wall Plaques

CSRT has sets of wall plaques depicting the CSRT Code of Ethical and Professional Conduct for Respiratory Therapists and the CSRT Standards of Practice for Respiratory Therapists. These have been met with tremendous success. A steady stream of orders is being received.

Fostering Research

CSRT fosters respiratory therapists-lead research by providing outlets for the dissemination of various studies. The Society's Annual Poster and Paper presentation welcomes submissions on a yearly basis. The individual providing the best submission receives free entry to the following year's CSRT National Respiratory Therapy Conference and Trade Show. Individuals can also submit research articles to the Canadian Journal of Respiratory Therapy, CSRT's peer-reviewed journal. CSRT has also partnered with the Canadian Intensive Care Foundation (CICF). This group provides support for RRT access to research funding.

Achievement Awards

CSRT offers members the opportunity to nominate a respiratory therapist from any area of the field who has exhibited vision, leadership and innovation to further develop respiratory therapy in Canada for the Robert Merry Memorial Award for Professional Achievement. And, in an effort to build pride and recognize excellence in the early stage of members' careers, CSRT bestows yearly CSRT National Certification Exam Awards.

Advocacy

Advocating for the profession of respiratory therapy is one of CSRT's most crucial roles. As the national voice for respiratory therapy, your Society is frequently called upon to represent the profession at various health care stakeholder consultations. Thanks to the efforts of devoted volunteers, including both respiratory therapy students and registered respiratory therapists, CSRT works to raise the profile of the profession and address issues that affect respiratory therapists' professional lives.

Stakeholder Consultations

CADTH

The Canadian Agency for Drugs and Technology in Health (CADTH) is a national body that provides Canada's federal, provincial and territorial health care decision makers with credible, impartial advice and evidence-based information about the effectiveness and efficiency of drugs and other health technologies.

One of the Agency's current projects is "Non-Physician Models for Surgical Anesthesia Delivery". In recognition of the significant number of respiratory therapists currently working in the field of anesthesia, CSRT was asked to put an individual on the advisory committee for this project. This is a direct result of the growing awareness, at the federal and provincial government levels of

the value of the respiratory therapist.

National Respiratory Health Framework

The National Respiratory Health Framework is an initiative that began in 2006. This initiative attempts to bring together all stakeholders in the respiratory health community to raise awareness of the importance of respiratory health issues. The initiative will involve more than 300 stakeholders in the respiratory health community. CSRT will ensure that respiratory therapists are at the forefront.

Raising awareness of the profession and addressing issues that affect respiratory therapists

The Advocacy Committee

A message from the Director of Professional Advocacy:

2007 was an incredibly productive year for the CSRT's advocacy committee. For the past two years, I have had the pleasure of being the committee's director and working with a great team to promote our profession across our country.

At the start of my term as Director in March 2005, our committee discussed both short-term and long-term goals. These goals included promoting our profession via three separate avenues; promotion of RT's to the general public, other healthcare professionals and hospital administrators. Based on these goals we devised a strategic plan to systematically tackle each direction of focus. The results were incredible.

Throughout 2007 we developed and marketed an RT week kit for hospital administrators consisting of a video from the RTSO about respiratory therapy, and some promotional items such as pens, pencils, notepads and banners. We also created and produced the "What is an RT?" brochure, which provides a description of all aspects of respiratory care and the function of RT's in Canada. It was subsequently used to market and promote our profession in career fairs, awareness weeks, schools, hospitals, and educational settings across Canada.

In addition to the above-mentioned promotional activity, the CSRT Professional Advocacy Committee also established a firm association with the BC Society of Respiratory Therapists. The two associations worked together in the months leading up to RT week to get a radio commercial about RTs aired in a small number of cities across Canada. The radio commercial was produced by the BCSRT, who then allowed the CSRT Advocacy committee to promote it during our RT week campaign.

Perhaps our biggest success was the launching of the largest-ever Canadian RT week campaign which

facilitated the set-up of RT week booths and promotional days in shopping malls, schools and hospitals in five provinces across Canada in the fall of 2007. RT's from across Canada volunteered to run CSRT booths in various locations to promote our profession, and the feedback was extremely positive. These booths fostered excellent dialogue, not only between healthcare providers themselves, but between healthcare providers and the public we serve everyday in our roles as Respiratory Therapists. Everyone from patients with respiratory ailments, to adolescents looking into our profession, took time to stop at the informational booths and ask questions of our dedicated volunteers.

I would like to thank the below-mentioned committee members for their volunteer time, hard work and dedication to the committee during the past two years. I look forward to the next two years as the Director of Professional Advocacy.

If you are interested in becoming a member of our committee, please send a short description of your interest in the committee along with your academic and professional experience to the CSRT head office at csrt@csrt.com

The committee members:

Lisa Butcher Mostowy, Christina Beaudin, Sue Jones, Neil Johnston, Brent Kitchen and Steve Chard

Written by: Lisa Butcher Mostowy, BPEH, RRT
Staff Respiratory Therapist, Kelowna
General Hospital Kelowna,
British Columbia

The CSRT Advocacy Committee works to promote respiratory therapists to the general public, healthcare administrators, and other healthcare workers. We are raising awareness of the role of the respiratory therapist through public advertising and our affiliation with other professional societies across Canada.

Lisa Butcher, Director of Professional Advocacy, CSRT Board of Directors

Student Services

Student members of CSRT are a valuable asset to the organization as they are the future of the profession and the professional association. As a result CSRT has made progress to ensure students feel that their voice is heard among the membership. At the 2007 AGM in Montreal, QC the members voted to change the current CSRT by-law to incorporate a student member to the CSRT Board

of Directors in a non-voting capacity. Interested students were encouraged to apply for this position, and the new board member will be announced at the CSRT AGM this May in Saskatoon.

Partnerships

The Canadian health care landscape is vast, diverse and ever changing. To ensure respiratory therapists are positioned to thrive in this multifaceted environment, CSRT works in concert with various groups.

Health Action Lobby (HEAL)

"The Health Action Lobby (HEAL) is a coalition of national health and consumer associations and organizations dedicated to protecting and strengthening Canada's health care system. It represents more than half a million providers and consumers of health care. HEAL was formed in 1991 out of concern over the erosion of the federal government's role in supporting a national health care system."

The CSRT continues to actively participate with their colleagues at the HEAL. One of the main policy issues that this group is addressing is the issue of health human resource shortages. Core Principles and Strategic Directions for a Pan-Canadian Health Human Resources Plan.

Canadian Intensive Care Foundation (CICF)

CSRT continues to work with CICF to improve the care of the critically ill. In addition to benefiting from their ongoing support for CSRT educational activities and access for RRTs to research funding, CSRT and CICF have signed a memorandum of understanding (MOU).

The MOU provides a framework for ongoing collaboration and the opportunity to select a representative of CSRT to sit on the CICF Board of Directors. The Society has selected CSRT Past-President Jim Winnick of Calgary, Alberta to fill the position. Jim has a long history of volunteering for both CSRT and for CICF. We would like to thank him for helping us strengthen our ongoing partnership with the Foundation.

Canadian Patient Safety Institute

"The Canadian Patient Safety Institute (CPSI) was established in 2003 as an independent not-for-profit corporation, operating collaboratively with health professionals and organizations, regulatory bodies and governments to build and advance a safer healthcare system for Canadians. CPSI performs a coordinating and leadership role across health sectors and systems, promotes leading practices and raises awareness with stakeholders, patients and the general public about patient safety."

CSRT has been integral in the strategic planning process for the CPSI along with more than 50 other organizations, regulatory bodies and governments. We will continue to be a part of the planning and ensure that the voice of respiratory therapists is heard amongst all other health care professionals.

National Aboriginal Health Organization (NAHO)

The National Aboriginal Health Organization (NAHO) is an Aboriginal designed and controlled body committed to influencing and advancing the health and well-being of Aboriginal Peoples by carrying out knowledge-based strategies.

NAHO and CSRT have signed a memorandum of understanding, indicating our intent to collaborate on specific projects that will further the health of Aboriginal Peoples, increase Aboriginal representation in respiratory therapy human resources and provide CSRT members with crucial cultural competencies to improve delivery of respiratory care to Aboriginal Peoples.

National Neonatal Resuscitation Program (NRP) Steering Committee

CSRT has sat on this committee for many years, helping to guide the ongoing management of the Neonatal Resuscitation Program.

Canadian Network for Asthma Care (CNAC)

CSRT continues to participate in CNAC as a member of its Board of Directors. The Certified Asthma Educator program continues to be a very popular professional development option for many respiratory therapists. This year saw a change in leadership of the organization.

CSRT is also involved with the following organizations either as members of the Organization, or board/committee members.

- The Canadian Anesthesiologists Society Allied Health Committee
- The Canadian Board for Respiratory Care
- The Canadian Network for Asthma Care
- The Canadian Standards Association
- The International Council for Respiratory Care

Promoting, Maintaining and Enhancing National Standards in Education and Practice

CSRT is committed to leading and participating in activities and processes that contribute to pan-Canadian quality practice standards and guidelines for respiratory therapists.

The Council on Accreditation for Respiratory Therapy Education (CoARTE)

CoARTE continues to promote the highest quality of

respiratory therapy education through its accreditation services. In 2007 CoARTE conducted four site visits, and all 19 programs received accreditation status.

CSRT would like to welcome three new members to the Council. Neil Johnston from Winnipeg, MB has agreed to join CoARTE as the employer representative, and Shane McDonald from MAART has agreed to fill the position of National Alliance of Regulatory Bodies Representative. Additionally George Archer from Vanier College, in Montreal, QC has agreed take the position of Senior Educational Administrator.

The International Accreditation Task Force

With the emergence of the global market, accreditation has become a valued product for many schools and programs around the world. As a result CSRT has fielded many requests for information from Respiratory Therapy programs, and associations around the world. Some are looking for information about how to set up an accreditation process, and many others are looking to see if they can be accredited by CSRT's accreditation body CoARTE.

In November 2006 the CSRT Board of Directors decided to create a task force with the responsibility of reviewing the information and making a recommendation to the Board of Directors whether CSRT should proceed with the possibility of offering international accreditation.

One of the programs that have been looking to CSRT for accreditation is the College of the North Atlantic – Qatar (CNA-Q) program. This program is a satellite program of the College of the North Atlantic in Newfoundland. As part of the research, the task force is putting into their recommendation they send a team to Qatar on an exploratory visit to do an initial review of the program, and to determine whether CoARTE would be able to effectively accredit them using their current system.

The team of three consisting of Raymond Hubble (CSRT president-elect), Mary Bayliss (Manager of Policy and Investigations, CRTO), and Pamela Hicks (Accreditation and Education Coordinator, CSRT) visited CNA-Q program in early November. Following the report from this exploratory visit, the International Task Force made a recommendation to the CSRT Board of Directors. The final decision on whether CSRT will proceed with offering international accreditation and what parameters this will entail will be determined at the next meeting of the CSRT Board of Directors.

The National Alliance of Respiratory Therapy Regulatory Bodies (NARTRB)

The National Alliance of Respiratory Therapy Regulatory Bodies is an association comprised of the provincial organizations responsible for establishing and enforcing

respiratory therapy regulatory standards. CSRT's role within this group is to represent the CSRT RRT Credential, which is used in non-regulated provinces, as well as to provide the perspective of practicing respiratory therapists from across the country.

Since the implementation of the new competency standard in 2006, the Alliance has been working to update all other regulatory components to match this new standard. Both the accreditation standards and the national examination standards must be revised. In order to facilitate the revision of these standards, CSRT assisted the Alliance in obtaining funding from Human Resources and Social Development Canada (HRSDC). This funding will go towards a project that will develop consistent assessment tools for both respiratory therapists that are trained in Canada, as well as healthcare practitioners that have been trained in other countries. This project should be completed late in 2008.

Foreign Credential Assessment Project.

CSRT negotiated on behalf of the National NARTRB to receive a grant from HRSDC. In the spring of 2007, the NARTRB was awarded a grant of \$500,000 to investigate issues related to the entry of foreign-trained practitioners into the profession of respiratory therapy in Canada, and to revise entry-to-practice examinations for competency assessments of foreign-trained and Canadian-educated individuals.

The grant was awarded by the Foreign Credential Recognition (FCR) Program, housed under the Federal government's Ministry of Human Resources and Social Development Canada. This program was established to help professions look at the complicated issue of foreign credential recognition, as foreign trained health care practitioners (HCPs) can make a significant contribution to helping to address health human resource shortages in Canada.

The Alliance's project consists of research and information gathering with respect to the various issues that foreign trained HCPs face as they attempt to enter the profession of respiratory therapy in Canada. The research involved the collection of data on the current situation of respiratory therapy with respect to occupational demographics, education, regulatory standards, etc. The research clearly indicates three common features of most internationally educated applicants to the RT profession in Canada:

1. the majority have completed education in a health profession other than respiratory therapy, often in medicine or anaesthesiology;
2. the majority have completed education in a country where English or French is not the primary language of clinical practice;

3. virtually all such applicants are required to complete additional theoretical and/or clinical education in Canada in order to meet the education requirement of registration.

Regulators and internationally educated applicants reported a number of challenges in the registration process: difficulty performing credential assessment of international education programs, particularly in comparing non-RT programs to the education requirements for RT registration; the length of time and costs required to go through prior learning assessment (PLA) and/or additional education; and lack of educational programs designed to meet the specific learning needs of these applicants and help them to "bridge" to meeting the requirements of RT registration.

A number of positive findings were also noted. There are several collaborative initiatives on-going and in development between regulators and educational institutions to assist internationally educated applicants meet provincial registration requirements. Applicants who had completed PLA and/or additional education in Canada and who are now registered respiratory therapists reported satisfaction with these processes, even if they were a bit challenging. They also all reported having no difficulty finding employment and being very satisfied in the profession.

This project extends further to include work on updating the various examination blueprint and processes to reflect the National Competency Profile, and to investigating situations related to examination and assessment that may be different for Canadian versus foreign trained RTs. Work in this area will extend until the fall of 2008.

HRSDC was interested in the NARTRB proposal, not only because there is a critical shortage of RRTs in many jurisdictions, but also because respiratory therapy is a viable alternative for many other foreign trained health-care practitioners, including physicians and a wide range of technicians. Many of the technicians, physicians, and others are not qualified to work as respiratory therapists in Canada, but may have many of the required competencies. The outcomes of the current project may lead to educational and bridging programs that may allow these practitioners to enter the workforce more quickly than training an RRT from scratch.

The NARTRB's project was announced in Toronto in May 2007, along with other HRSDC FCR projects at the official launch of the Foreign Credential Referral Office (FCRO). The FCRO is Citizenship and Immigration Canada's new program, which includes a web based information portal, for any individual that is seeking employment in Canada.

This project has required significant input from a number of stakeholders, including practicing respira-

tory therapists, educators, employers, and others. The Alliance applauds the work of the many individuals and organizations that volunteered – and continue to volunteer – their time in making this active contribution to the ongoing development of the profession.

The NARTRB has hired Andrea Nelson as the Project Manager for this project. Andrea has a Master's of Project Management and has previous experience with competency development and assessment.

Recognizing Excellence

Congratulations to all the award recipients! Recognition of extraordinary work and commitment is essential to the health of the profession. If you are aware of an individual that you feel deserves special recognition, let us know!

CSRT NATIONAL CERTIFICATION EXAM AWARD

Given to the individuals that achieve the highest scores on the CSRT National Certification Exam. This award recognizes academic excellence through the performance on the exam, as well as commitment to their profession through membership with CSRT.

Gold Medal

Carmen Rodd
Thompson Rivers University

Silver Medal

Kyle O'Scienny
Thompson Rivers University

Bronze Medal

Sarah Woodard
The Michener Institute for Applied Health Sciences

TRUDELL AWARDS

Given to the individuals that achieve the highest scores on the CSRT National Certification Exam, from each accredited program of respiratory therapy. This award recognizes academic excellence through performance on the exam, as well as commitment to their profession through membership with CSRT.

Thompson Rivers University
Carmen Rodd

Northern Alberta Institute of Technology – (tied)
Lisa Gordon
Stacey Lo

Southern Alberta Institute of Technology
Elizabeth Yeast

University of Manitoba – School of Medical Rehabilitation
Danielle Matheson

Fanshawe College of Applied Arts and Technology
Junling Liu

The Michener Institute for Applied Health Sciences
Sarah Woodard

Canadore College of Applied Arts and Technology
Andrew Pigeon

Algonquin College of Applied Arts and Technology
Joanne Norman

Vanier College
Erica Gutsche

New Brunswick Community College - Saint John
Amanda Flynn

Collège communautaire du Nouveau-Brunswick –
Campbellton
Aimee Noël

QEII/Dalhousie School of Health Sciences
Robert Knockwood

College of the North Atlantic
Tonya DiCesare

La Cité Collégiale – Collège d'arts appliqués et de technologie
Sherbrooke – Le CEGEP de Sherbrooke
Rosemont – Collège de Rosemont
Ste Foy – Le CEGEP de Ste-Foy
Chicoutimi – Le CEGEP de Chicoutimi

Commitment to Lifelong Learning

A commitment to lifelong learning is a key element in characterizing professionalism. The CSRT's Primary Goals include becoming the principal source of professional development education for respiratory therapists. To achieve this goal, CSRT has enhanced professional development education activities.

Annual Educational Forum and Trade Show

The 2007 Educational Forum and Trade Show took place in Montreal Quebec and we had record numbers. Including exhibitors, we had nearly 900 in attendance (over 600 delegates). Delegates were treated to a variety of top notch speakers. Topics ranged from anesthesia to ventilation. The CSRT Annual Educational Forum and Trade Show not only provides participants with quality

professional development education, it also offers great social activities and terrific networking opportunities.

CSRT Professional Development Workshops

2007 has resulted in an expansion of the CSRT professional development portfolio. CSRT hosted four professional development workshops this past year. The spring sessions focused on infection control, including a workshop on *The Campbell Report* and on *The Use of Filters*. The fall sessions included a workshop on *Ventilator Associated Pneumonia*, and *Transitioning Patients from Acute to Long-Term Care*.

All workshops are presented using a combination of web and teleconferencing services, and are available simultaneously across Canada making them available to all CSRT members. CSRT members receive a discount on registration fees.

The Canadian Journal of Respiratory Therapy

The *CJRT* features peer-reviewed respiratory therapy-related scientific articles. This provides an excellent source of information for RRTs wanting to learn more on the latest discoveries and developments in the field of respiratory therapy.

The CSRT E-news Bulletin

The CSRT's new E-news Bulletin features a segment on practice-related news. To date, topics included Foot Health, Call for input on the inclusion of ABGs with PFTs!, Exposure to Radon, Prescribed Oxygen, New Guidelines for COPD, 60 Minutes Takes a Look at Forrest Bird Ideas for future topics to are welcome.

Free Online Sources of Professional Development

CSRT continues to dedicate a section of its website to free online sources of professional development. This provides a practical and credible resource for respiratory

therapists looking to maintain or further develop their knowledge and skills.

Project Management and has previous experience with competency development and assessment.

2007/2008 Membership Totals (as of Jan 31, 2008)

We began keeping monthly provincial membership statistics for the 2007/2008 membership year and this is a snapshot of what our membership breakdown was at year end (we start inputting new renewals Feb 1st). Next year we will be able to show trends in membership and will hopefully have some interesting statistics to provide for you based on the data collected for the 2008/2009 Membership Year.

CSRT Membership Totals - Jan 31, 2008														
Member Type	AB	BC	MB	NB	NL	NS	NT/NU/YT	ON	PE	QC	SK	USA	Int'l	Total
Registered RTs	329	413	92	249	109	225	5	761	16	91	129	18	21	2458
Associate	11	5	1	4	0	2	0	13	0	5	0	4	0	45
Corporate	0	0	0	0	0	0	0	9	0	2	0	2	0	13
Honourary	3	3	0	2	0	0	0	2	0	0	0	0	0	10
Student	27	10	13	29	9	6	0	100	0	5	0	0	0	199
Total	370	431	106	284	118	233	5	885	16	103	129	24	21	2725

Audited Financial Statements

The following condensed financial report has been extracted from the audited financial statement for the year ending December 31, 2007 as reported by the CSRT's auditors McCay, Duff and Company LLP. A complete copy of the audited financial statement is available to members of CSRT. Please contact the CSRT Head Office to obtain a copy.

STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2007

	2007	2006
CURRENT		
Cash	\$145,900	\$178,830
Marketable securities	\$236,658	\$229,425
Accounts receivable	\$49,956	\$75,009
Inventory	\$11,578	\$14,303
Prepaid expenses	\$22,829	\$34,113
	\$466,921	\$531,680
CAPITAL		
	\$2,250	\$1,330
	\$469,171	\$533,010
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$102,860	\$42,928
Deferred revenue	\$208,340	\$277,117
	\$311,200	\$320,045

STATEMENT OF REVENUES AND EXPENDITURES AS OF DECEMBER 31, 2007

	2007	2006
REVENUE		
Membership dues	\$396,496	\$383,463
Annual Educational Forum	\$390,312	\$184,730
Services	\$79,912	\$74,261
Publications and promotion	\$151,371	\$84,893
Contribution	-	\$54,548
Special Projects-Cost Recovery	\$22,626	-
	\$1,040,717	\$781,895
EXPENSES		
Publications, promotions and awards	\$88,868	\$53,645
Overhead and operations	\$142,001	\$130,163
Professional fees	\$48,215	\$49,797
Human resources	\$346,584	\$293,447
Materials and supplies	\$77,675	\$55,792
Travel and facilities	\$304,927	\$180,387
Hotel attrition fee – 2007 Fee	\$59,301	-
Miscellaneous	\$28,140	\$32,152
	\$1,095,711	\$795,383
NET REVENUE (EXPENDITURE) FOR THE PERIOD	*\$(54,994)	**\$(13,488)

*During the 2006 Forum in Saint John, NB there was a shortage of hotel rooms booked and the membership requested that more rooms were booked for the following year, which was done. No one was to predict that over 60% of the attendees of the Montreal Forum were to reside in Montreal and surrounding areas. Due to a competitive marketplace surrounding the Conference Hotel, our delegates booked outside our room block and we were unable to fill the rooms that were booked at the secondary hotel.

** CSRT is required by its auditors to record some revenue generated in the current fiscal year to the following fiscal year. An additional \$ 277,177 in revenue was received during 2006, but is deferred to the 2007 financial statements.

2007-CSRT Staff and Volunteer Directory

BOARD OF DIRECTORS

Executive Committee

Rob Leathley - President
Ray Hubble - President-Elect
Sue Jones - Past-President
Dan McPhee - Treasurer
Doug Maynard - Executive Director

Directors

Jeff Dmytrovich - National-Provincial Relations
Lisa Butcher Mostowy - Professional Advocacy
Wade Norquay - Human Resources
Cary Ward - Education and Clinical Standards
Patty Wickson - Membership Services

2007 CSRT STAFF

Douglas Maynard - Executive Director
Tracy Taylor - Director of Operations and Membership Services
Sylvia Stiehl - Membership Services Coordinator
Rita Hansen - Communications Manager
Pam Hicks - Accreditation and Education Manager
Dana Taylor - Administrative Assistant

COMMITTEES AND COUNCILS

Advocacy Committee

Lisa Butcher Mostowy (Chair)
Christina Beaudin
Steve Chard
Sue Jones
Brent Kitchen

House of Delegates

Patrick Hogan – NB (Chair)
New Brunswick Association of Respiratory Therapists
Inc./Association des Thérapeutes Respiratoires du
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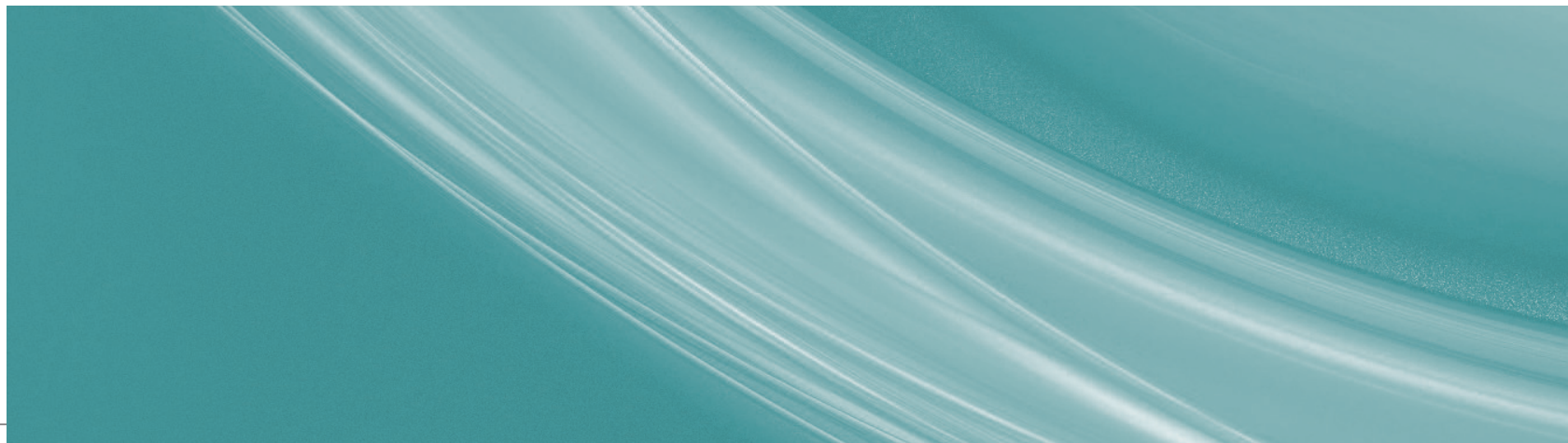
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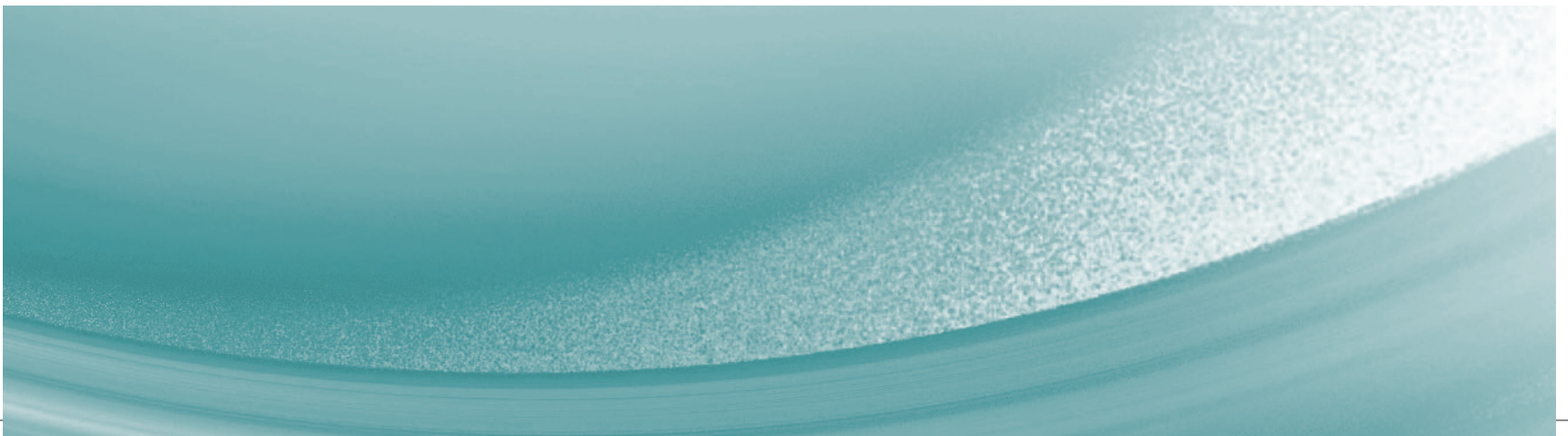
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