

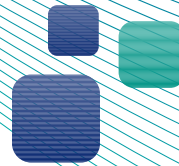


CANADIAN SOCIETY OF RESPIRATORY THERAPISTS

SOCIÉTÉ CANADIENNE DES THÉRAPEUTES RESPIRATOIRES



ANNUAL REPORT 2010



MISSION

THE CSRT PROVIDES NATIONAL LEADERSHIP THROUGH ADVOCACY, SERVICE AND UNITY FOR RESPIRATORY THERAPISTS IN CANADA.

VISION

THE CANADIAN SOCIETY OF RESPIRATORY THERAPISTS IS A VITAL ADVOCATE, NATIONALLY AND INTERNATIONALLY, FOR RESPIRATORY THERAPISTS AS LEADERS IN THE PROMOTION OF HEALTH AND THE DELIVERY OF QUALITY RESPIRATORY CARE.



PRESIDENT'S MESSAGE

Michael Lemphers, RRT, MA, FCSRT

It is with a sense of pride and accomplishment that I turn the calendar page on the year 2010. Pride, because I have seen our organization develop ambitious plans that aim to position the CSRT and its members as leaders on the national stage. These plans have been enthusiastically supported through diligent work from the CSRT head office staff and Board of Directors. A series of initiatives were implemented to raise the bar in the areas of advocacy, membership services, professional development and the promotion of the profession. I am proud how effectively the collective activities of our association have accomplished the goals outlined in the association's strategic plan. In particular, I want to recognize Christiane Ménard, the CSRT Executive Director, as being the driving force towards achieving a collaborative, national vision for the CSRT.

The CSRT is a small organization with big aspirations – we are working with provincial, national and international health organizations to ensure a stronger and relevant national professional association. We have recognized that we have a responsibility to encourage and develop the future leaders of the profession. As such, we have made changes to encourage students to become involved in their profession. We have also recognized that health care professionals must adopt the principles of lifelong learning; the CSRT is committed to providing the tools to facilitate this. In order to successfully navigate the challenges of practising within a complex health care environment, we participate in many committees, task forces and work groups, ensuring that the needs of the profession are understood. All the initiatives outlined within this annual report represent concrete examples of our commitment and dedication to create opportunities to advance and promote the practice of respiratory therapy.

My time as President has offered countless rewards, not the least of which was the opportunity to work alongside innovative and committed board members. The vision for the CSRT, as outlined in the strategic plan, was brought into action by the dedicated professional staff at the CSRT office. The generosity, active involvement, hard work and infectious attitude of CSRT Board members and staff have been integral to the many accomplishments witnessed over the last few years.

In closing, I would be remiss if I did not acknowledge the many contributions of hundreds of respiratory therapists who volunteer within their provincial regulatory bodies and professional associations, who participate in local, provincial and national projects, who dedicate hundreds of hours in the development of the CBRC exam and in the accreditation of RT education programs. I am overwhelmed by the outstanding contributions these individuals have made to not only advance the profession, but also to strengthen the spirit of unity within the profession. It has been an honour to serve as your CSRT President for the past year. I will be completing my term as President and entering my term as Past-President at the CSRT Education Conference and Trade Show in Quebec City. I will work together with Jim McCormick, the incoming President, to help ensure that the CSRT continues to grow into a strong and vibrant national professional association.



EXECUTIVE DIRECTORS' MESSAGE

Christiane Ménard

The annual report is a snapshot of the collective accomplishments of Board members and staff over a period of twelve months. While the annual report highlights our achievements, it is most importantly a progress report on the implementation of the strategic plan. During this second year of the strategic plan cycle, the CSRT has been very productive in the implementation of a series of activities and initiatives to fulfill the requirements as set forth in the 2009-2012 strategic plan.

The first strategic direction relates to the main role of a national professional association – advocating for the profession. The CSRT represents the profession of respiratory therapy in a unified voice and is recognized as an effective advocate for the RT profession within provincial, national and international organizations. In addition, the CSRT is a respected collaborator and facilitator by national health organizations, provincial regulatory bodies, industry, and governments.

The second strategic direction aims to provide the highest possible value and services to its members within the resources available. The CSRT has effectively developed programs to advance the profession – whether it is through the Fellowship program, the implementation of an on-line CPD credit tracking system, the on-line education platform, low cost professional liability insurance, position statements, or setting up a research fund. As a result of the quality services and programs offered by the CSRT, we have seen an increase in the membership, an indication that the CSRT offers good value to its members.

The third strategic direction provides direction for the promotion of the profession. Respiratory therapists are the best ambassador for their profession and the CSRT supports respiratory therapists by providing tools and mechanisms to reinforce a positive professional culture for RTs. There are many ways to support the professional image of CSRT members, whether it is promotion of the profession during RT week, publishing articles in the journal, participating in educational activities and committees, being a speaker at the conference, participating in research projects, making presentations on respiratory care issues to the public, etc.

The fourth strategic direction is to encourage professionalism in the practice of respiratory therapy and optimize the practice requirements for RTs. The CSRT is actively involved in the management of issues that impact the professional practice of RTs. The administration of the accreditation process of RT education programs ensures that the highest standards are met for entry-to-practice.

The CSRT staff are committed to providing high quality products and services to CSRT members. We appreciate the confidence that has been placed in our hands and we recognize the privilege of providing support to the Board of Directors. We all share the same goal – to be a respected advocate on behalf of the profession.



BOARD OF DIRECTORS (left to right)

Director of Human Resources

Angela Cox, RRT, BSc, FCSRT
Ontario

Director of Membership Services

Christina Dolgowicz, RRT, CRE, FCSRT
Ontario

Past-President

Daniel McPhee, RRT
Ontario

President

Michael Lemphers, RRT, MA, FCSRT
British Columbia

Director of National and Provincial Relations

Jeff Kobe, RRT, ACA, FCSRT
British Columbia

Director of Student Relations

Krystle Hong
Alberta

Treasurer

Jeff Dmytrowich, RRT, FCSRT
Saskatchewan

Director of Professional Advocacy

Cynthia Welton, RRT, Hon B.Sc.
Ontario

President-Elect

James McCormick, RRT
Ontario

Director of Education and Clinical Standards

Dennis Hunter, B. Ed, RRT, EMCA
Ontario

CSRT STAFF MEMBERS

Milena Cotinghi – Manager, Accreditation Services

Rita Hansen – Manager, Communications

Kristy Klawitter – Conference Coordinator

Debra Knecht – Manager of Finance and Administration

Christiane Ménard – Executive Director

Lindsey Naddaf – Membership Coordinator

ADVOCATE ON BEHALF OF THE PROFESSION

The CSRT will be an effective advocate for the RT Profession, the health care system and the quality of patient care.

OBJECTIVE: To increase the influence of the CSRT with internal and external stakeholders in the health care system.

NATIONAL MOBILITY AGREEMENT

The CSRT provided leadership in establishing a National Mobility Agreement between regulated and non-regulated jurisdictions. Working with regulatory bodies, members of the National Alliance of Respiratory Therapy Regulatory Bodies, the CSRT helped create and promote labour mobility for respiratory therapists from unregulated jurisdictions to employment opportunities in six of the seven regulated provinces – in keeping with the principals of the Agreement on Internal Trade. This Agreement facilitates labour mobility while protecting the public. It is one more step towards the harmonization of standards in the practice of respiratory therapy in Canada.

STANDING COMMITTEE ON HEALTH REVIEWS LESSONS LEARNED FROM H1N1 PANDEMIC

The federal government's Standing Committee on Health has a mandate to review national health issues and will be discussing lessons learned from the H1N1 Pandemic. The CSRT President has sent a letter to Joy Smith, M.P., Chair of the Standing Committee on Health, to provide information on the role of the profession during the H1N1 pandemic and to request that respiratory therapists be included in discussions surrounding health human resources and equipment resources, such as the ventilator stockpile requirements during a pandemic. The CSRT calls for continued pandemic planning and the allocation of appropriate resources and budget allocations be directed towards it. We reiterated our concern about the lack of harmonization between federal, provincial and institutional guidelines and called for national standards for infection control practices and access to personal protective equipment. The CSRT shared its evidence-based position statement on the use of aerosol-generating medical procedures as an example of national statements that proved useful to the profession during the H1N1 pandemic.

FEDERAL GOVERNMENT REPORT ON HEALTH HUMAN RESOURCES

The CSRT has received a copy of the report finalized in June by the Standing Committee on Health week entitled "Promoting innovative solutions to Health Human Resources Challenges". The report includes 29 recommendations, some of which are relevant to the respiratory therapy profession. Working with HEAL (Health Action Lobby Group), the CSRT reviewed the report and formulated a response submitted to Health Canada as well as to the Standing Committee on Health.

WORKING WITH THE NATIONAL ALLIANCE OF REGULATORY BODIES

The CSRT is an important member of the National Alliance of Regulatory Bodies and administers projects funded by the federal government that will lead to a common national process for credential, prior-learning and competency assessment of internationally educated health professionals who want to work in Canada as respiratory therapists. The CSRT also participates in discussions that will lead to the harmonization of registration requirements across all jurisdictions. Another project aims to evaluate the equivalency between the American (NBRC) and Canadian (CBRC, L'Épreuve synthèse) certification examinations. Should the exams prove to be equivalent, this may facilitate the implementation of a new reciprocity agreement between the US and Canada.

2011 NATIONAL COMPETENCY PROFILE

The CSRT was a collaborator in the development of the 2011 National Competency Profile. The National Alliance of Respiratory Therapy Regulatory Bodies recently launched the 2011 National Competency Profile has been developed in consultation with stakeholders and the CSRT.

NATIONAL EDUCATIONAL FRAMEWORK FOR ANESTHESIA ASSISTANTS

The CSRT participates in the CAS Task Force on Anesthesia Assistants. This CAS task force has completed a document to provide the foundation for curriculum development and act as a resource for further development of the growing profession

of anesthesia assistants. This document may also provide a useful basis for the development of competency requirements for anesthesia assistants and may lead to the development of written and practical examinations and the development of a national accreditation process for AA education programs.

OBJECTIVE: To increase the profile of the CSRT with internal and external stakeholders.

The CSRT participates in several national projects, including the following initiatives:

CANADIAN NETWORK FOR ASTHMA RESPIRATORY CARE PROJECT

A project of the Canadian Network for Asthma Respiratory Care entitled “*Enhancing health care providers’ capacity to integrate evidence based smoking cessation interventions into practice settings across Canada*”. The project aims to establish certification standards and an examination for a national Certified Smoking Cession Educator designation and developing evidence-based national learning objectives and smoking cessation training curriculum.

MECHANICAL VENTILATOR WEANING PROJECT

A University of Toronto project on mechanical ventilator weaning that aims

- (1) to review the literature on weaning methods, weaning venues, care models and patient outcomes;
- (2) to synthesize qualitative research to identify factors affecting the use of weaning protocols and help to explain outcomes across studies, and
- (3) to synthesize evidence from trials evaluating automated weaning systems in adults and children to elucidate the true effect of a standardized weaning process.

LONG-TERM MECHANICAL VENTILATION IN CANADA: A PROGRAMMATIC APPROACH PROJECT

A University of Toronto project entitled “Understanding Long-Term Mechanical Ventilation in Canada: A Programmatic Approach”. The project will address clinical practice, health care policy, and knowledge generation and translation across the continuum of care and across the country.

COLLEGE OF FAMILY PHYSICIANS OF CANADA

The College of Family Physicians of Canada has asked the CSRT to participate in their project entitled “*Educational outreach to primary healthcare professionals regarding the Air Quality Health Index*”. The project aims to educate primary healthcare practitioners about the health effects of air pollution and provide information and tools to incorporate in their clinical practice.

CONSUMER SESSION AT ANNUAL EDUCATION CONFERENCE

As part of the CSRT out-reach to the community, a consumer session on sleep apnea was offered to the public, prior to the CSRT annual Education Conference and Trade Show in Newfoundland. This information session - *Obstructive Sleep Apnea* was presented by a respiratory therapist and was well attended by the public.

H1N1 SURVEY RESULTS PROVIDED

Results from a November 2009 H1N1 survey were released. Over 500 people participated in the *Respiratory Therapists and H1N1 Influenza A Pandemic* survey and the results were posted on the CSRT website. This survey was developed in conjunction with professional practice experts.

OBJECTIVE: To ensure the CSRT produces and disseminates evidence-based and/or expertise-based material.

POSITION STATEMENT ON “LEVELS OF PRACTICE”

The CSRT continues to produce material for RTs including the December 2010 position statement on “Levels of Practice” which discusses the adaptation of the levels of practice for RTs to meet the needs of a complex and evolving health care delivery system.

OBJECTIVE: To ensure CSRT has a presence at key provincial and international conferences and meetings.

The CSRT continues to be a representative on a variety of national task forces and projects to advance the profession.

PROVINCIAL RT CONFERENCES

The CSRT makes efforts to provide a presence at provincial conferences. In 2010 the CSRT has participated in the College and Association of Respiratory Therapists of Alberta (CARTA); the Ordre des inhalothérapeutes du Québec.

NATIONAL MEETINGS

The CSRT is a key stakeholder and participates regularly in meeting of several national stakeholders including: National Alliance of Respiratory Therapy Regulatory Bodies; Heal Action Lobby Group (HEAL); Royal College of Physicians and Surgeons; Canadian Forum on Health Science Education; Lung Association; Canadian Anesthesiologists’ Society; The Association of Community Colleges in Canada.

INTERNATIONAL MEETINGS

The CSRT participated in the 2010 Intentional Respiratory Congress of the American Association of Respiratory Care. The CSRT also plays an essential role on the International Council for Respiratory Care.

BUILD THE CSRT MEMBERSHIP

The CSRT will provide the highest possible value and service to its members

OBJECTIVE: To enhance the communication tools and process.

CANADIAN JOURNAL OF RESPIRATORY THERAPY

With the transition of the Canadian Journal of Respiratory Therapy to a knowledge-based journal, the CSRT has provided an excellent new venue for dissemination of peer-reviewed papers, case studies, book reviews and directed readings. The journal is available online as well as sent to individuals who request it.

CSRT MONTHLY NEWSLETTER

For information on activities within the CSRT, a monthly membership newsletter has been created to keep members abreast of new initiatives, services and information introduced by the Society. This newsletter is available on-line and sent out via mail to members who request it.

OBJECTIVE: To enhance access to bilingual programs and services.

The CSRT continues to provide as much service as possible in both official languages.

OBJECTIVE: To enhance access to programs and services by maximizing the use of on-line technology.

CSRT STUDENT MEMBERSHIP

To streamline the membership process for students, an on-line registration process was implemented. Students can now become members for a one-time fee of \$100.00 which covers them for their entire student life.

CSRT NEWSLETTER AND JOURNAL ACCESSIBLE ON-LINE

In order to provide environmentally and technology-friendly atmosphere, the CSRT has made the newsletter and journal available on-line. The files are printable as well. Members who wish, can still receive a paper copy.

CSRT PURCHASES ONLINE EDUCATION PLATFORM

After investigating the feasibility of various on-line education platforms, the CSRT purchased the rights to the web site www.respiratoryresource.ca constructed by respiratory therapist Tom Piraino. The web site offers a public section that will include the current material already available on public websites. CSRT members have **exclusive access** to additional educational material for all areas of practice. This CSRT Members-Only section will include a catalogue of guidelines, policies, medical directives distributed through the professional practice listserv; case studies and case presentations; discussion forum tailored to the needs of each area of practice; new tutorials and video presentations of interest to each area of practice; respiratory therapy areas; reviews and discussions on current literature; monthly free Webinars. The CSRT acknowledges the education grant provided by *Ikarria Canada Inc.* for the establishment of a CSRT on-line education platform.

TRACKING EDUCATION CREDITS ON-LINE

The CSRT has developed an on-line platform to track education credits. The platform was originally developed for use by CSRT Fellows to track their education credits and it will also be a useful tool for all respiratory therapists to track their professional development activities.

CSRT PARTNERS WITH OPIQ FOR ACCESS TO AWARD WINNING ON-LINE EDUCATION PLATFORM

The CSRT has provided a grant to the Ordre des inhalothérapeutes du Québec to translate some on-line courses available on their award-winning CAMPUS. OPIQ has recognized the CSRT contributions by providing access to CSRT members to their on-line interactive courses, most notably the course on pulmonary auscultation. The partnership agreement is to be finalized for announcement at the 2011 AGM.

OBJECTIVE: To maximize the membership services and ensure the long-term viability of the organization.

The CSRT has undertaken new initiatives to secure more services of value to the membership.

COMPLIMENTARY WEBINARS

A complimentary webinar was presented on March 18 entitled: Risk Management and Malpractice Trends for RTs. On November 18, a webinar was presented by Dr. Paul Hernandez entitled: *Pulmonary Rehabilitation*, presented by Dr. Paul Hernandez. In addition, a series of complimentary webinars were available to CSRT members during RT Week, including:

Closed loop control of ventilation and/or oxygenation – Richard Branson, RRT

Tobacco addiction: What do we know and where do we go? – Dr. Charl Els

Liability Insurance: What you should know – Brian Gomes

MEMBERS-ONLY SECTION CSRT WEBSITE

A Members-Only section added to the CSRT website to provide exclusive access to areas like the CJRT, listservs, Catalogue of Guidelines and information on the annual general meetings.

LUNCH AND LEARN SESSIONS

A series of “Lunch & Learn” sessions was held in the Ottawa area to inform respiratory therapists on the value of professional liability insurance, the benefits of membership to a professional association and the distinct roles of the CSRT and regulatory bodies.

REDUCTIONS IN COST OF PROFESSIONAL LIABILITY INSURANCE

Professional Liability Insurance continues to have great value and in 2010 the CSRT negotiated further reductions in cost and while coverage was enhanced.

OBJECTIVE: To ensure the management of the CSRT meets the benchmarks of excellence for association management.

TABLE OF MEMBERSHIP AS OF DECEMBER 31, 2010

	BC	AB	SK	MB	ON	QC	NB	NS	PE	NL	YT	NU	USA	INTL	Total
Associate	5	4	2	3	16	7	1	0	1	0	0	0	2	7	48
Corporate	4	2	0	0	2	0	2	0	0	0	0	0	0	0	10
Honorary	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Registered	429	369	127	82	781	97	168	53	13	122	2	3	15	29	2,291
Student	8	45	7	17	88	6	16	5	1	4	0	0	0	6	203
Total	446	420	136	102	888	110	187	58	15	126	2	3	17	42	2,553

PROMOTE THE PROFESSION

The CSRT will support and promote the professional image of respiratory therapists.

OBJECTIVE: To reinforce a positive professional culture for respiratory therapists.

RESPIRATORY THERAPY WEEK OCTOBER 24 – 30, 2010

Promotional items were created to help promote Respiratory Therapy Week in October. Materials were made available free of charge to CSRT members including materials for practicing RTs to help promote the profession – RT pins; calendar posters; lanyards. As well respiratory therapists had access to a large RT Week display banner and give-aways to the public – magnetic book marks, card-sized calendar/fact sheet and “What is an RT?” brochures. As well a series of complimentary webinars was offered to members.

Respiratory therapists were very positive in promoting the profession. Orders from 139 members were received for the complimentary items. Many sent back reports and photos of their RT Week activities to be included in the November newsletter.

OBJECTIVE: To support the professional image of the CSRT members.

CSRT CREATES NEW FELLOWSHIP DESIGNATION - FCSRT

The CSRT implemented a Fellowship designation (FCSRT) to recognize registered members who have been loyal members of the CSRT and have made a significant and consistent contribution to the development of the science and profession of respiratory therapy. CSRT Fellows will receive a certificate and a FCSRT pin.

FIRST ANNUAL RUN FOR RESEARCH

The first annual “Run for Research” was held at the Education Conference in Newfoundland. Funds collected went to support RT doing research. Ten brave runners showed up early Sunday morning, May 16, 2010, to run the 2.5KM course around the St. John’s harbour front. They collected over \$1000.00 for research. Allan Shemanko, CARTA President and President of the NARTRB, won the prize for raising the most money.

CSRT AWARDS

With the help of industry partners, the CSRT promotes student achievements, as well and recognizes members of the RT community who have helped promote the profession and the Society.

Foster National Professional Standards

The CSRT will encourage professionalism in the practice of respiratory therapy and optimize practice requirements for RTs

OBJECTIVE: To be proactive in the management of issues that impact the professional practice of RTs.

CERTIFICATION FOR SPECIFIC AREAS OF PRACTICE

An outline of the certification process was developed for anesthesia assistants. The process to develop and implement a certification program was presented to the Board of Directors for review. The Board of Directors supports the development of certificates.

NATIONAL ALLIANCE MEETINGS

The CSRT was represented at meetings and discussions with the National Alliance, as well as a meeting between the National Alliance and the CAS Board to discuss issues from previous meetings. The CSRT continues to work with its partners in creating long-term national strategies.

NBRC – CBRC MEETINGS

The CSRT is working on a project to determine the equivalency between the American and Canadian certification examinations. Should these exams prove to be equivalent; this will facilitate the negotiation of a new reciprocity agreement between the two countries. It is anticipated this evaluation process will be complete in 2011.

DEVELOPMENT OF COMPANION DOCUMENTS FOR EDUCATORS

The CSRT obtained funding and worked with key stakeholders in the education process to develop national guidelines for educators. The companion document and competency evaluation templates for the 2011 National Competency Profile were disseminated in December 2010.

OBJECTIVE: To ensure the practice of the profession meets the highest standards and meet the needs of the current practice environment.

LEVELS OF PRACTICE POSITION STATEMENT

The CSRT developed a position statement on levels of practice as recognition of the evolving practice of respiratory therapy. The profession faces many challenges, including shortages of health care professionals, an aging population, increased incidence of chronic respiratory disease, the introduction of new technology and challenges relative to patient access and the ability to provide quality and comprehensive respiratory care. As the profession of respiratory therapy will continue to evolve and the level of practice will be adapted to meet the needs of a complex health care delivery system, the CSRT recognized the need to provide definitions of levels of practice. This statement was disseminated to members, regulatory bodies, CoARTE, CBRC, CACERT members through a variety of communication tools.

RT TO VENT RATIO PROJECT

The CSRT developed a survey to collect data on RT to VENT ratio. An information workgroup was established that included RTs from across the country. The project activities included a literature search and the implementation of a survey. The survey was implemented in May of 2011.

2010 CSRT STUDENT ACHIEVEMENT MEDALS

The CSRT awards recognize CSRT student members with the highest mark on the CBRC examination. Awards were presented at the President's Banquet at the annual Education Conference in Newfoundland.

Gold Medal – **Deanna Simons** Thompson Rivers University, British Columbia

Silver Medal – **Genevieve Tozer** Algonquin College, Ontario

Bronze Medal – **Dana Dryfhout** Thompson Rivers University, British Columbia

2010 CSRT / CARESTREAM STUDENT EXCELLENCE AWARDS

Sponsored by CAREstream Medical Limited. These awards are presented to students who have successfully completed the certification exam and have made a substantial achievement as a student.

College of the North Atlantic	Sherry Hill	Newfoundland
New Brunswick Community College (NBCC) - Saint John	Chantale Blanchard	New Brunswick
New Brunswick Community College (NBCC) - Dieppe	Mireille Dubé	New Brunswick
QEII/Dalhousie School of Health Sciences	Anthony Robichaud	Nova Scotia
Vanier Collège	Jenn Tardiff	Québec
Le College de Rosemont	Sandra Di Palma	Québec
Le Cégep de Ste-Foy	Kaven Godbout	Québec
Le Cégep de Sherbrooke	Justine Boilard	Québec
Le Cégep de Chicoutimi	Julie Tremblay	Québec
Algonquin College of Applied Arts and Technology	Kimberely Fournier	Ontario
La Cité Collégiale-Collège d'arts appliqués et de technologie	Dominic Séguin	Ontario
Canadore College of Applied Arts and Technology	Angela Kroll	Ontario
Fanshawe College of Applied Arts and Technology	Laura Van Bommel	Ontario
Conestoga College Institute of Technology and Advanced Learning	Katherine Gyenes	Ontario
The Michener Institute for Applied Health Sciences	Heather McPhail	Ontario
University of Manitoba-School of Medical Rehabilitation	Vladimir Snovida	Manitoba
Northern Alberta Institute of Technology	Tiffany Duthie	Alberta
Southern Alberta Institute of Technology	Kathryn Sleen	Alberta
Thompson Rivers University	Deanna Simons	British Columbia

2010 COLYA KAMINIARZ PROFESSIONAL ACHIEVEMENT AND EDUCATION AWARD

Sponsored by Praxair Healthcare Services Inc.

Recipient **Jim McCormick**, President-elect of the CSRT, has made significant contributions to the profession practice as an RT for 39 years. He has contributed to the advancement of the profession and participated in numerous committees, workgroups, and task forces, including serving as the President of the National Alliance and holding a seat on the CRTO Council. Jim was presented with his award at the annual Education Conference, in Newfoundland.

2010 PRESIDENT'S AWARD

Sponsored by Trudell Medical Marketing Ltd.

Angela Coxe is the recipient of this award in 2010. The President's award was established to allow the President to recognize an individual or an organization that has provided support to the President in his role or has made a significant contribution to the Society during his term of office. While participating in a very busy work life that included getting a Masters Degree, and fulfilling her position on the CSRT Board of Directors, Angela always found the time to provide the President with support and suggestions during his tenure. Angela was presented with his award at the annual Education Conference, in Newfoundland.

2011 ROBERT MERRY LECTURER

Sponsored by Roxon MediTech and Nonin

Gilbert Vergilio Quality Improvement and Patient Safety Consultant at Fraser Health Authority, is the Robert Merry Lecturer for 2011 and will present his keynote address at the Education Conference in Quebec City. He graduated from Fanshawe College in 1972 where Robert Merry was one of his teachers and mentor. Gil taught respiratory technology at Fanshawe College from 1977-1979 at which time Robert Merry was program coordinator. He has served as president of the BCSRT and has a long and active history within the province as well as nationally.

DOOR PRIZE WINNER – CSRT EDUCATION CONFERENCE AND TRADE SHOW – ST. JOHN'S NL

Edna Cahill of Newfoundland won the Exhibitor draw for complimentary transportation, accommodation and registration for the 2011 Education Conference and Trade Show, in Quebec City, June 9 to 12, 2011.

CSRT POSTER PRESENTATION WINNER

Geoff Flannagan of Ontario was winner of the Poster Presentations at the CSRT Education Conference with his poster entitled "A Collaborative Inter-professional Approach to Reducing Ventilator Associated Pneumonia (VAP) in the Critically Ill Child". Geoff received complimentary registration to the 2011 conference in Quebec City.

AIRWAY OLYMPICS SPUTUM CUP CHALLENGE WINNERS

As always, the Airway Olympics Sputum Cup Challenge was very well attended at the annual Education conference, with special guest, Olympic medal winner for curling at the 2010 Winter Games - Susan O'Connor was in attendance to hand out awards. After lots of fierce competition trying to intubate patients in difficult situations, the winners were finally declared. The team with the fastest time was **Joanne Abbott** and **Mervyn Greenham**



46th CSRT EDUCATION CONFERENCE AND TRADE SHOW

The annual Education Conference and Trade Show was held in St. John's, Newfoundland at the Delta Hotel and Resorts, from May 10 – 16, 2010. There were 358 participants.

In addition to the Education Program, there were several pre-conference events. A well-attended consumer session was held on Wednesday evening, May 12th. The topic was Obstructive Sleep Apnea with RRT Wanda Dollard giving the presentation. On Thursday May 13th there were two full-day events – the Leadership Congress and the Educator's Congress

There were six penury speakers and 40 sessions of 50 minutes each covering the topics of Anesthesia Assistants, Critical Care, Home/Community Care, General Therapeutics/Diagnostics and Neonatal/Pediatrics.

Several business meetings were conducted, including the CSRT Annual General Meeting.

The CSRT is grateful to its industry partners contribute generously to the success of this conference. Our conference sponsors provided generous educational grants. They include:

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CAREstream Medical Ltd.

PLATINUM SPONSORS

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There were a total of 30 exhibitors

2010 EXHIBITORS

Ambu Inc.

Amvex

AstraZeneca

BOMimed

Bunnell Incorporated

Cardinal Health

Carestream Medical Ltd.

College of the North

Atlantic - Qatar

Covidien

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Vitalaire

THE CANADIAN SOCIETY OF RESPIRATORY THERAPISTS

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2010

5

	2010	2009
ASSETS		
CURRENT ASSETS		
Cash - operating	\$ -	\$ 2,720
Cash - special projects - cost recovery	61,947	-
Accounts receivable (note 3)	46,172	33,626
Prepaid expenses	44,025	37,844
	152,144	74,190
INVESTMENT IN BONDS , 3.55% to 6.93%, maturing from January 20, 2012 to December 14, 2015 (cost: \$161,758)	167,649	229,537
CAPITAL ASSETS (note 4)	7,242	23,425
	\$ 327,035	\$ 327,152
LIABILITIES		
CURRENT LIABILITIES		
Bank indebtedness	\$ 6,721	\$ -
Bank loan (note 5)	-	60,000
Accounts payable and accrued liabilities	33,175	64,641
Due to Human Resources and Skills Development Canada	61,947	-
Deferred revenue	174,518	193,408
	276,361	318,049
NET ASSETS		
UNRESTRICTED	50,674	9,103
	\$ 327,035	\$ 327,152

ON BEHALF OF THE BOARD

 , Director

 , Director

THE CANADIAN SOCIETY OF RESPIRATORY THERAPISTS

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2010

3

	2010	2009
REVENUES		
Membership dues	\$ 390,354	\$ 372,775
Annual Education Forum	303,033	365,199
Special projects - cost recovery	215,018	56,463
CoARTE Accreditation	133,885	109,776
Services	70,383	70,257
Publications and promotion	68,852	70,844
Interest	13,065	22,623
	1,194,590	1,067,937
EXPENSES		
Salaries and benefits	372,227	412,765
Overhead and operations	325,708	282,104
Travel and facilities	182,962	262,273
CoARTE Accreditation	121,264	154,110
Publications, promotions and awards	77,495	79,596
Other	3,864	1,767
Professional fees	15,330	23,806
Bank charges and broker fees	32,854	38,394
Amortization of capital assets	21,315	21,048
	1,153,019	1,275,863
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ 41,571	\$ (207,926)

Annual Report - Council on Accreditation of Respiratory Therapy Education (CoARTE)

MISSION OF THE COUNCIL ON ACCREDITATION OF RESPIRATORY THERAPY EDUCATION

The mission of the Council on Accreditation for Respiratory Therapy Education (CoARTE) is to promote the highest quality of respiratory therapy education through accreditation services.

MESSAGE FROM THE CHAIR OF COARTE

Donald Reid, MD, FRCP(C)

As I complete my term as Chair of CoARTE, I would like to thank all of the council members and the CSRT Board of Directors for entrusting me with this role over the past two years. This report is an opportunity to review the previous year, and to thank the many contributors to accreditation of education in the respiratory therapy profession. My gratitude goes in particular to the program reviewers, who give their time with generosity and commitment, in order to advance the profession and the educational standards.

In 2010 CoARTE managed five accreditation visits, among them an international one. Such an amount of work would not have been possible without the commitment and dedication of the volunteers, who came through even in particularly difficult situations. 2010 was the year when four of the six francophone programs in the province of Quebec were accredited by CoARTE for the first time. We are glad to describe the consolidated relationship between CoARTE and the newly accredited programs in the province of Quebec as an excellent one; they brought to the accreditation process their experience and their vision, thus enriching the accreditation standards and enhancing the council's view on the profession and education. We are happy to welcome our new volunteers: Michèle Tremblay, Diane Bernard-Cusson, Caroline Gagnon, Réjean Bergeron, Louise Michaud from Quebec; Mendica Note from Manitoba; Jacqueline Bernard from Ontario.

In the spirit of continual quality improvement, CoARTE has strived to put in practice the recommendations from the consultants' report from 2009. Thus, the accreditation calendar has been changed to better suit the needs of the educators and the structure of the academic year. The templates for the annual report have been changed and put in use; feedback from educators will help finalize them. There is a new draft for the self-study template, which was developed by CoARTE and will be finalized with the help of the experienced program reviewers and program coordinators.

First steps towards a working bilateral relationship between CoARTE and the National Alliance of Respiratory Therapy Regulatory Bodies were taken. We hope this opens a fruitful collaboration.

I would like to greet Carolyn McCoy as incoming chair of CoARTE and Susan Dunington as vice-chair; I also wish to welcome the new members Christina Sperling (employer representative) and Peter Murray (public representative). I would also like to thank Lindsay Schroeder and Neil Johnston for their activity on the Council, and wish them well in their future endeavours.

In conclusion, I want to thank all the members of the council, who have worked so hard and dedicated their time and energy to the continual improvement of respiratory therapy education. They have made my experience on the council not only constructive, but also gratifying. Thank you!

COMPOSITION OF THE COUNCIL

Donald Reid, MD, FRCP(C) (Chair) -
Physician Representative

Carolyn McCoy, BHS, RRT (Vice-Chair) -
Respiratory Therapist Clinical Educator Representative

Lindsay Schroeder, MSc - Public Representative

Bryan Buell, RRT, BGS - National Alliance of Regulatory Bodies Representative

Neil Johnston, RRT - Employer Representative
(until August)

Christina Sperling, RRT - Employer Representative
(since August)

Susan Dunington, MA, RRT - Respiratory Therapist Didactic Educator Representative

Jo-Ann Aubut, MEd, BSc - Senior Educational Administrator

Christiane Ménard - CSRT Representative
(Ex officio member), Executive Director, CSRT



UPDATE ON THE ACCREDITATION REVIEW

Following the recommendations from the consultants in the fall of 2009, the council modified the accreditation calendar to better suit the needs of the educators. Thus, the annual report will be now submitted in the spring instead of the fall. New templates for the annual report were developed, too, and they are already in use. New templates for the self-study documentation completed by the programs have also been developed and are in the process of being finalized. For all the new templates, CoARTE has invited feedback from the program reviewers and from school representatives involved in the accreditation process.

CONSULTATION WITH STAKEHOLDERS

Carolyn McCoy and Susan Dunington represented CoARTE at the stakeholders' meeting in St. John's, NL, in May 2010, concluding the development of the new National Competency Profile. There also was an informal meeting between CoARTE and member of the National Alliance, discussing the requirements of accreditation and the process. CoARTE was invited at the Alliance meeting in Quebec City, in June 2011, to give a presentation of the CSRT accreditation process. CoARTE, through its vice-chair Carolyn McCoy and accreditation manager Milena Cotinghi, were invited to a consultation meeting by the College of Respiratory Therapists of Ontario regarding the process of integrating internationally trained professionals (RTs) into the Canadian workforce (November 2010).

PARTICIPATION IN SPECIAL PROJECTS

The CSRT and CACERT worked in close collaboration with the National Alliance of Respiratory Therapy Regulatory Bodies (NARTRB), the Canadian Board for Respiratory Care (CBRC) and CoARTE to develop an educators' tool: the companion document to the 2011 National Competency Profile. This document was finalized and will be in use when the new NCP will be implemented.

INTERNATIONAL ACCREDITATION

The first accreditation visit to an international program took place in 2010. The program in Qatar received the

accreditation team at the end of March. The program was accredited. Two students from this program participated in the CSRT conference in May, in St. John's, NL, and impressed their Canadian peers with their knowledge and skill.

ASSOCIATION OF ACCREDITING AGENCIES OF CANADA

CoARTE continues to be a member of AAAC (Association of Accrediting Agencies of Canada), which is a very important resource for best practices in accreditation. In 2010 there were two meetings, in the spring and fall. The topics discussed are of great interest for the current accreditation challenges. Some examples included: retention of accreditation records; quality control; communication; volunteer burnout and motivation; good practices in program accreditation; reducing paper through automation and on-line procedures; international accreditation; outcome-based versus competency-based accreditation. Being a member of the AAAC provides access to a valuable pool of information and materials. Members share templates, procedures and guidelines. A consultation process is also available.

ACCREDITATION VISITS

Cégep de Chicoutimi – Chicoutimi, QC (February)
College of the North Atlantic – Qatar – Doha, Qatar (March)
Cégep de Sherbrooke – Sherbrooke, QC (April)
Collège Ellis – Trois-Rivières, QC (April)
Cégep de Sainte-Foy – Québec City, QC (October)

PROGRAM REVIEWERS

We are grateful to the following program reviewers, who generously participated on visits in 2010:

Nicole Boudreau, NB
Dianne Levesque, NB
Dr. Marc Engfield, ON
Tom Dorval, BC
Michael Bachynsky, MB
Pam Skinner, ON
Dr. Sharon Peters, NL
Maryse Audet, NB

Suzanne Malo, QC
Costa Voutsinas, QC
Carolyn McCoy, NB
Caroline Gagnon, QC
Diane Bernard-Cusson, QC
Réjean Bergeron, QC
Patricia McClurg, QC

LIST AND STATUS OF PROGRAMS CURRENTLY ACCREDITED BY COARTE

College of the North Atlantic – St. John, NL	Accredited
New Brunswick Community college – Saint John, NB	Accredited
Collège communautaire du Nouveau-Brunswick – Dieppe, NB	Accredited
Dalhousie School of Health Sciences – Halifax, NS	Accredited
Vanier College – Montréal, QC	Accredited
Collège de Rosemont – Montréal, QC	Approved
Cégep de Sainte-Foy – Sainte-Foy, Québec, QC	Approved
Cégep de Sherbrooke – Sherbrooke, QC	Accredited
Cégep de Chicoutimi – Chicoutimi, QC	Accredited
Collège Ellis – Trois-Rivières, QC	Probation
Cégep de l'Outaouais – Gatineau, QC	New Program
Algonquin College of Applied Arts and Technology – Ottawa, ON	Accredited
La Cité collégiale – Collège d'arts appliqués et de technologie – Ottawa, ON	Accredited
Canadore College of Applied Arts and Technology – North Bay, ON	Accredited
Fanshawe College of Applied Arts and Technology – London, ON	Accredited
Conestoga College Institute of Technology and Advanced Learning - Kitchener, ON	Accredited
Michener Institute for Applied Health Sciences – Toronto, ON	Accredited
University of Manitoba, School of Medical Rehabilitation – Winnipeg, MB	Accredited
Northern Alberta Institute of Technology (NAIT) – Edmonton, AB	Accredited
Southern Alberta Institute of Technology (SAIT) – Calgary, AB	Accredited
Thompson Rivers University – Kamloops, BC	Accredited
College of the North Atlantic – Doha, Qatar	Accredited



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